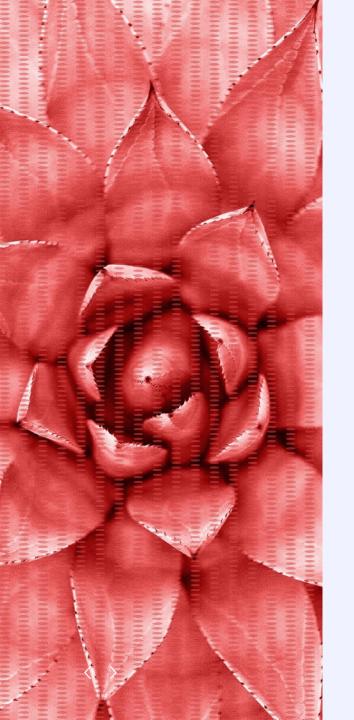




A strategy consultancy committed to taking care of your reputation right from building it to protecting and maintaining it

In all scenarios. At all times.

 $\langle \rangle$



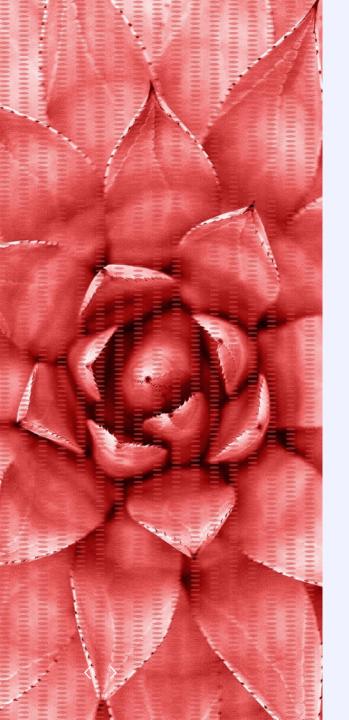
The new order



A **NEW NORMAL** is in order, but no one knows what it is



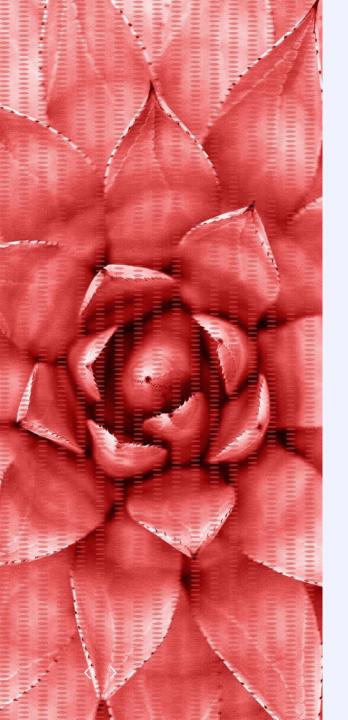
When **UNPRECEDENTED EVENTS STRIKE** like lighting, they leave us confused and scrambling to get back to our feet



Businesses may not be the **SAME AGAIN**, for example, consumer mobility is impacted, media consumption habits are changing, supply chains are being disrupted



But there is one arena where certainty reigns, and which will be your strongest asset. That is **REPUTATION**





While there may be a need to change our business and work models, there is absolutely no need to compromise



We say this, because we are prepared, to fight for your reputation, while you fight for your business

Reputation

▶ 01

Crises force business landscapes to change and may impact all touchpoints that a brand has with its stakeholders. Businesses need to adapt as quickly as the situations change

▶ 02

When digital may be the undeniable path to go, reputation of businesses also keeps shaping up with every digital action

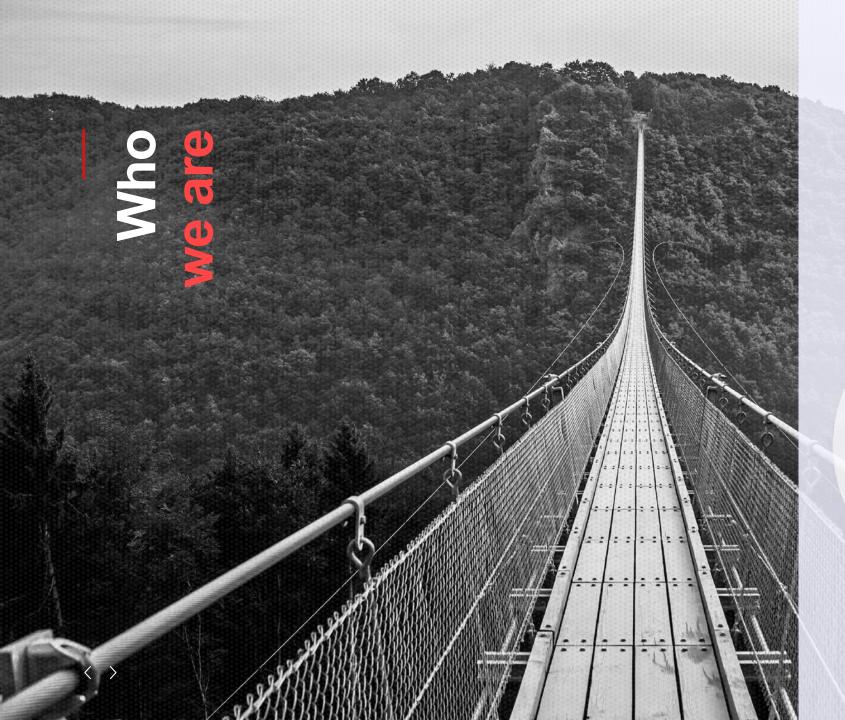
03

Today, there is an even stronger need to ensure positive experiences with stakeholders and maintain reputation



You don't need to do it alone, you can do it together, with us

6

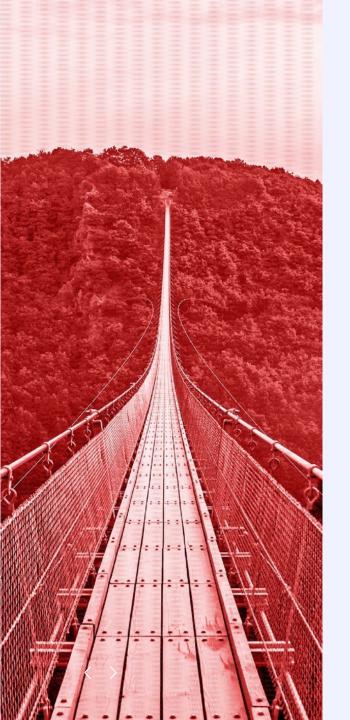




We are your warriors. We keep up the spirit, engage with obstacles and move ahead with confidence with the help of leaders who've gone through fire many times in the past



We believe challenges are but opportunities. Disruptions are but open doors to greater successes



Who we are



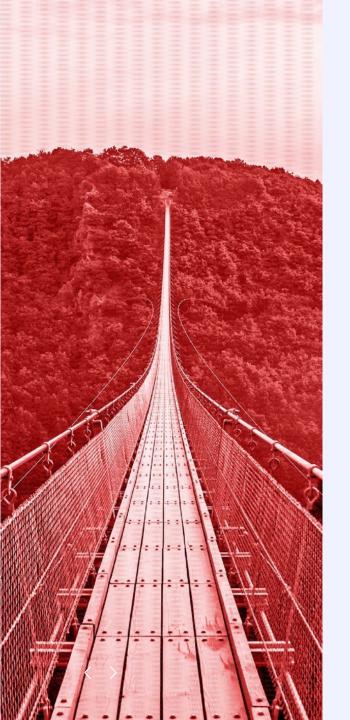
Pitchfork believes that when traditional ways don't, tailored solutions do, and experienced minds make a difference



Our team specializes in understanding business needs and aligning communication to the business goals

OUR ADVISORY GROUP

Our advisory group consists of well-known names from various industries who roll up their sleeves and fire up their creative brains whenever called



Overview

PITCHFORK'S SOLUTIONS ARE HOLISTIC. DIGITAL AND SOCIAL MEDIA ARE INTEGRAL PARTS OF OUR OFFERING.



Our experiences and expertise help us help **you** focus on **every relationship set.** We also counsel CXOs of mid-sized and large companies for reputation management that looks beyond traditional media



We champion **reputation building**, **management** and **protection** in the following ways:







Reputation Protection



Reputation Building



MEASUREMENT

Research, measure perceived vs actual reputation potential



STAKEHOLDER MAPPING

Map the target audience



STRATEGY

Tactics to engage target audience, purposing workshop, messaging framework and media training



REPUTATION BUILDING

Brand communication, thought leadership, media and influencer engagement, crisis planning, and government and corporate affairs



MONITORING AND MEASUREMENT

Understanding and measuring the change



BACK TO OVERVIEW

ONLINE MANAGEMENT

Reputation management in the online world

Reputation Building

Reputation Management





Reputation Management



MEASUREMENT

Research, measure perceived vs actual reputation potential



STAKEHOLDER MAPPING

Map the target audience

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10	

STRATEGY

Tips and tactics to influence your target audience



MESSAGING

Our patented messaging framework



REPUTATION MANAGEMENT

Corporate communication and thought leadership, executive positioning, media and influencer engagement, crisis planning and management, and government and corporate affairs

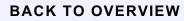


REPUTATION MONITORING AND MEASUREMENT

Understanding and measuring the change



ONLINE MANAGEMENT Managing reputation in the online world



Reputation Building

Reputation Management

Reputation Protection



Reputation Protection



REPUTATION DAMAGE ASSESSMENT

Research and insights, mapping reputation index and factors that have influenced it, impact on business and people



STAKEHOLDER IDENTIFICATION, MAPPING & ENGAGEMENT

Map the target audience



DAMAGE CONTROL AND REVIVAL STRATEGY

Tips and tactics to engage with your target audience



REVIVAL MESSAGING

Messaging framework, FAQs and media training



REPUTATION REVIVAL AND RE-BUILDING

Crisis communication, media and influencer engagement, and government and public affairs

ONLINE REPUTATION REPAIR AND MANAGEMENT

Protection of reputation in the online world

BACK TO OVERVIEW

Reputation Building

Reputation Management

Reputation Protection

Social Media and Digital Marketing



DIGITAL STRATEGY AND EXECUTION

End-to-end integrated strategy covering full spectrum of social and digital world, creative and content strategy, development, and outreach



REPUTATION BUILDING

Brand communication, thought leadership, influencer engagement, digital PR



ONLINE REPUTATION MANAGEMENT

Listening and analytics, engagement, reputation management and protection in the online world, Crisis planning and management



WEB AND VIDEO PRODUCTION

Digital Development, UI/UX Design, Websites, Apps, Podcasts and Video Production



DIGITAL MEDIA PLANNING AND BUYING

Insights and media analytics, media strategy, planning and buying



LEAD GENERATION

Social Media and Google AdWords campaigns to drive sales

~

SEO / SEM

Strategy, Keyword Research, Content Development, Link Building,



EMAIL MARKETING

Campaign Design & Development, Lead Generation, Monitoring, Redemption Analysis, Response & Conversion Tracking



Our process



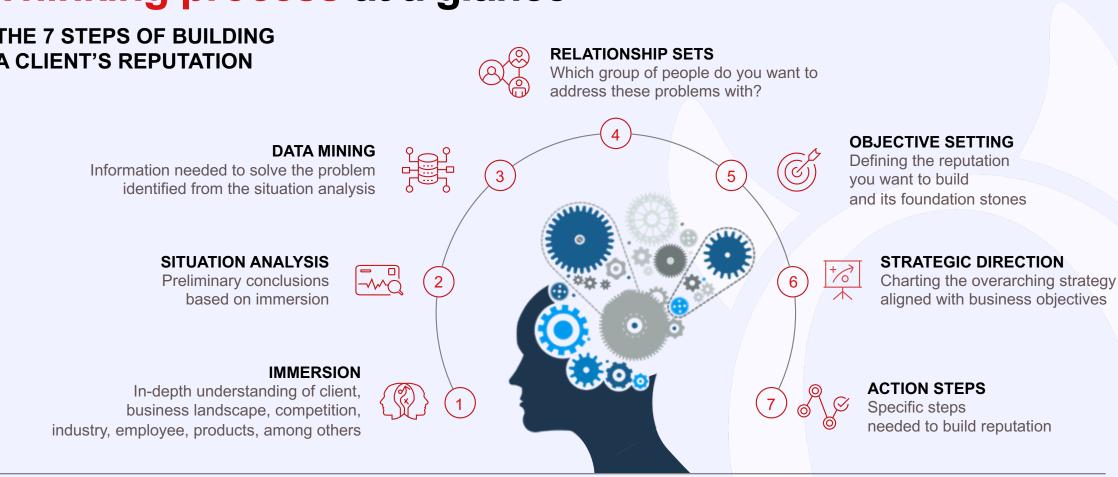
We believe in staying agile. So, when business landscapes change, their priorities change, our approach also changes to align with the transformation.



To help craft the right strategies to establish the change, we start with a focus on:

Immersion	 Situation	Analysis		Data Mining
•				
Relationship Sets	 Objective	Setting	>	Strategic Direction
•				
Action Steps			www.p	pitchforkpartners.com

14



Thinking process at a glance

THE 7 STEPS OF BUILDING A CLIENT'S REPUTATION

Fferentiators



Senior consulting staff



Partnerships with global/regional firms

Result-oriented approach and clear value addition



Multi-market advisory capability







www.pitchforkpartners.com

Chartered Accountants



20







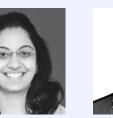
ALEESHA CHATHANATTU



DILIP SATAM



KERZEENA WADIA



FAYANNE CARVALHO GRIZEL CARVALHO

KHURRAM ASLAM





MEENAKSHI ROHATGI



MUKESH THARALI



MYRON BRAGANZA



NAMIRA SAYED



SHARMA



NITANSHI





ΝΙΤΙ MEHTA





ANKITA WAGLE

ANWESHA CHOWDHURY



HEMANI VADGAMA

ARPIT TIWARI

ISHITA SHAH

ASHRAF ENGINEER



ASHWINI

LOYA





DAYLON

D'CRUZ















ISRARUL HAQUE

JAIDEEP SHERGILL

JOYDEEPA SARMA SARKAR



NITESH

KADAM



iqra Ghori









PANNKAJJ D DESAI





POOJA CHETRI





PRATIBHA KHANNA



PRIYANKA SHETTY









RICHELLE D'SA



SOLANKI





SAMAYEETA DUTTA ROY



SAMIKSHA DHOKE



SHAGUNI MEHTA



SHARON LUCAS



SHAWNA DAVID



REZA NOORANI



SHILPA PAL

SHUBHANGI CHATURVEDI



SHWETA SINGH



SNEHA SHAHU



SUJAY DHURI

SUNIL GAUTAM



VAISHNAVI KANUGULA



VANSHIKA SWAMI



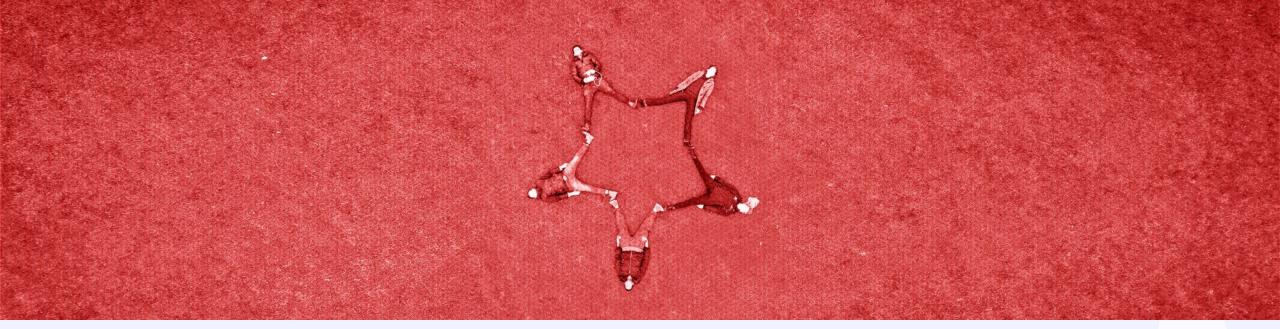
VARUN VISHWANATH



VISHESH BHAMBHANI

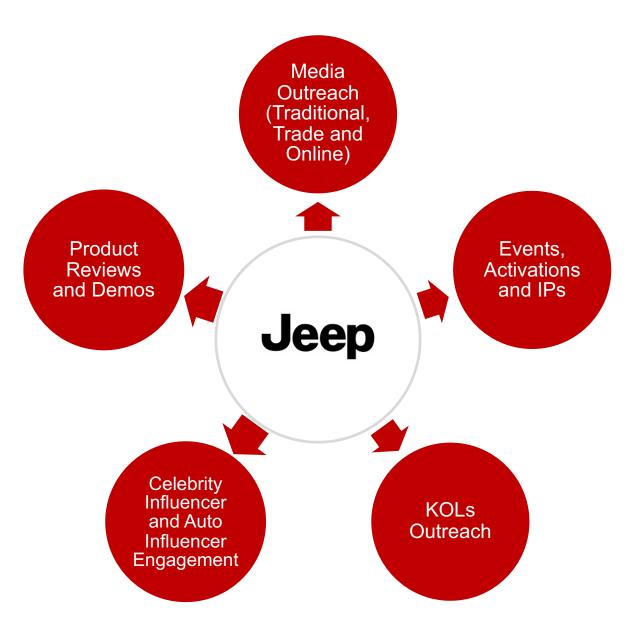


24



Case Studies





Jeep India - New Product Launch and Ongoing Communication

OBJECTIVE: Build a strong narrative around the legendary Jeep Compass and create influential content

CHALLENGES

- · The SUV market is cluttered with new players
- · Low community engagement due to micro-influencer-led activities
- Decrease in brand engagement due to COVID-19

STRATEGY

- Influencers such as Sonu Sood, Mahesh Babu, Radhika Apte and Milind Soman were selected for their individual personalities and success stories
- · Sood was the star influencer who engaged with the Jeep community
- Created social media content videos, posts to engage with fans and the Jeep community as they share the same values as the brand
- Generate positive product reviews

IMPACT

- Immense engagement on social media and 10 lakh+ views on YouTube videos
- Increased followers on social handles of Jeep India and positive involvement from the Jeep community



Media Kit





Social Media Commentary



Hormazd Sorabjee 🥝 @hormazdsorabjee · Dec 20, 2020 ···· Planning to buy a car in the next 12 months? Will tell you what's coming and when. Tune into our monthly chat session on Dec 23rd at 5pm I#RGIInteract @RelianceGenIn

Autocar India @ @autocarindiamag · Dec 20, 2020 Which are the hottest new car launches slated for 2021? @hormazdsorabjee answers all your queries LIVE on the latest #RGIInteract session on December 23 at 5pm.

@RelianceGenIn #RelianceGeneralInsurance #LiveSmart #TechnologyMeetsInsurance





 Mugdha Mishra Anand @mishramugdha · Jan 5
 ···

 FCA getting ready for a product offensive in India, Commits an investment of over \$250 million for production of four new Jeep SUVs.
 1/2

 Q
 2
 1/2



Mugdha Mishra Anand @mishramugdha · Jan 5

The line-up includes the 2021 made-in-India Jeep Compass & three-row Jeep SUV, as well as Jeep Wrangler & next gen Grand Cherokee flagship (both to be assembled in FCA's JV manufacturing facility in Ranjangaon). Expect these on Indian roads by the end of 2022. @whatcarindiamag

...

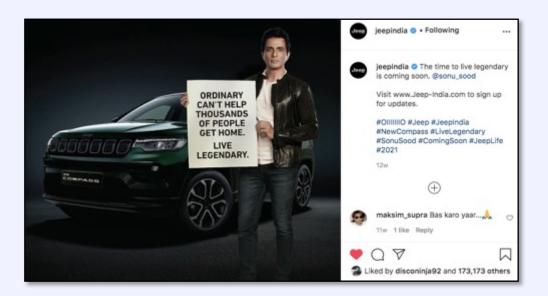


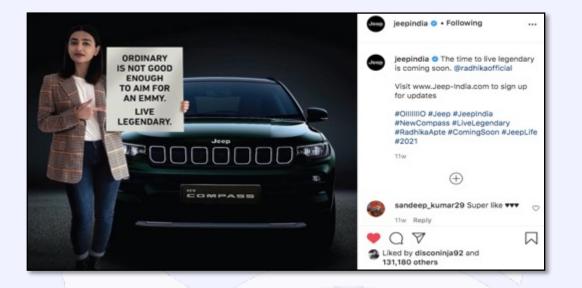
WhatCar? India @whatcarindiamag · Dec 28, 2020 ···· India-spec #JeepCompass facelift will be revealed on January 7, 2021. Key changes will include; reworked front-end, new alloy-wheels, redesigned dashboard, 10.1-inch touchscreen, digital instrument cluster and more. #whatcarindia @mishramugdha @JeepIndia

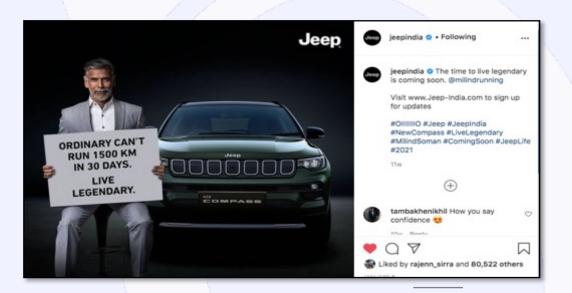


Pre-Launch Influencer Engagement









Press Reports on Product Launch



Jeep Compass facelift launched at Rs 16.99 lakh

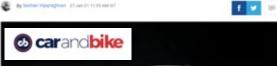
The Linea Company fracethy has been low-check in India, with process starting from 64,939 lists and group us 10,89,203, then all an anonymous the Study parts travelated groups are linear indiance, more thorases and can be there in their term travels. For a timeted period, a special BDM anniversary edition with MID de available for 45,2236-2679 lash, begending or the downermain allerated.

Updated Compass gets 173np, 2.0 deset and 163np, 1.4 petrol
 Cets a completely revemped destributed doing with more features.
 India-spec Compass Trailbask to deluid in the coming mainths.

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contrast (C)		Reg (5.00 hart	Real and service	Re 26.25 texts
Private 5		Ro. 22, 29 (set)	Report tent	Rv 28.29 tein

2021 Jeep Compass Facelift India Launch Live Updates: Price, Features, Specifications, Images

The new, 2021 Jeep Compass comes with an updated design, new styling, and a host of new and revised features that make is a bit more upmarket. Additionally, the company has also introduced a new Techno Green shade.





2021 Jeep Compass face-lift launched



1 💌 t 💷

Starting at Rs 16.99 lakh, the 2021 Jeep Compass face-lift demands Rs 50,000 more than the base price of the outgoing model. The 2021 Compass gets refreshed exterior, reworked interior and a longer feature list

More than three years after the launch of the Compass in India, Jeep India has finally given it an update, and a substantial one at this. The updated 2021 Jeep Compass is none proced starting fits 16 /9 laikh for the base Sport trim with the 1.4-line Turbo heart. To draw a comparison, the outgoing Company base Sport Plus tim with the same heart was priced at Rs 16.49 laikh. Hwin's a variant-heise comparison of the new and ob prices.



Jeep India has reasmped the Compans for 2021. Prices for the Company: angle between 18: 16.39 adult no 81: 35: 35: 456 has (se-showneed), Debhi jacross hir tim levels, Jeep Haus Joha announced a limit production R0th anniversary edition Company which starts at 18: 22:36 labh (se-showneed). Debhi Pre-booling for the 2021 Company has commerced on jeep India's veloate with deliveries expecting to start from the 2nd of Foranza 2021.

Jeep Compass 2021 With Extensive Updates Launched At Rs 16.99 Lakh

by Aniruthan Srithar 🛗 Jan 27, 2021 | Views : 2041

It gets a host of updates, making it a more tempting option now



mint

FCA India launches new Jeep Compass at ₹16.99 lakh: Details here



THE TIMES OF INDIA

TIMESOFINDIA.COM J Jan 27, 2021, 12:36 IST

2021 Jeep Compass launched, starts at Rs 16.99 lakh

📾 🖶 A- A+

NEW DELHI: FCA India on Wednesday launched the 2021 Jeep Compass facelift. The facelift was revealed earlier in January and with the prices out now, the bookings for the model will commence from February 2.

The 2021 Jeep Compass starts at Rs 16.99 lakh (ex-showroom) and goes up to Rs 24.49 lakh

(ex-showroom). The 2021 Jeep Compass is offered in 4 variants- Sports, Longitude (O), Limited (O) and the range-topping S. The automaker is also offering an 80th Anniversary edition which is priced at Rs 22.96 lakh (ex-showroom).

THE ECONOMIC TIMES FCA India drives in new version of Jeep Compass with price starting at Rs 16.99 lakh

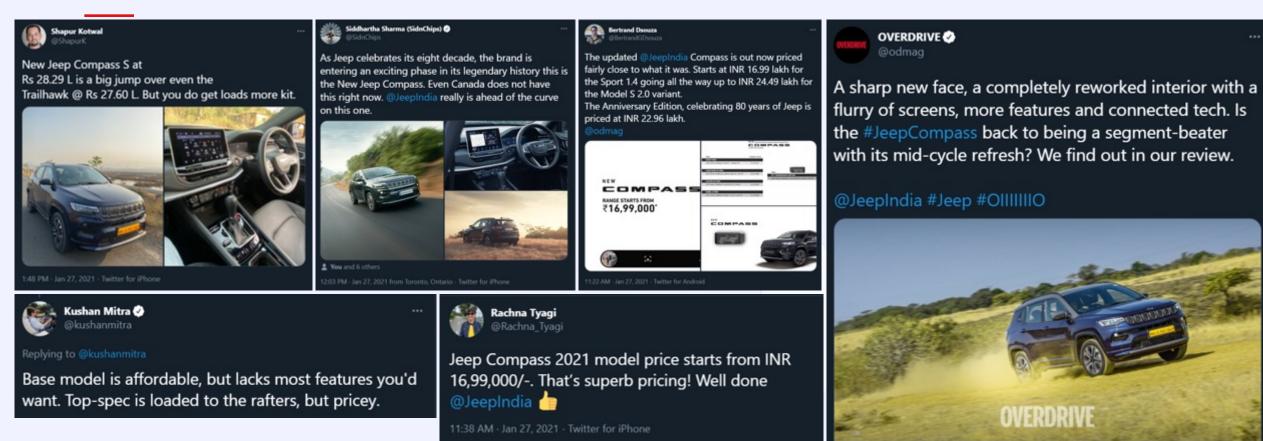
Synopsis The company said its dealerships will commence customer test drives and deliveries of the new Jeep Compass from February 2, 2021.



The model now comes with completely new

New Delhi: Automaker FCA India on Wednesday launched the updated version of its premium SUV Jeep Compass in the country, priced between Rs 16.99 lakh and Rs 28.29 lakh (ex-showroom Delhi). The automaker also announced the launch of the 80th anniversary limited edition of the model, priced between Rs 22.96 lakh and Rs 26.76 lakh.

Social Media Commentary on Product Launch





Siddhartha Sharma (SidnChips) @ @SidnChips · Jan 27
And as always the pricing is super competitive given its rivals or the lack of them in terms of off-road capability.

...

Product Reviews on YouTube





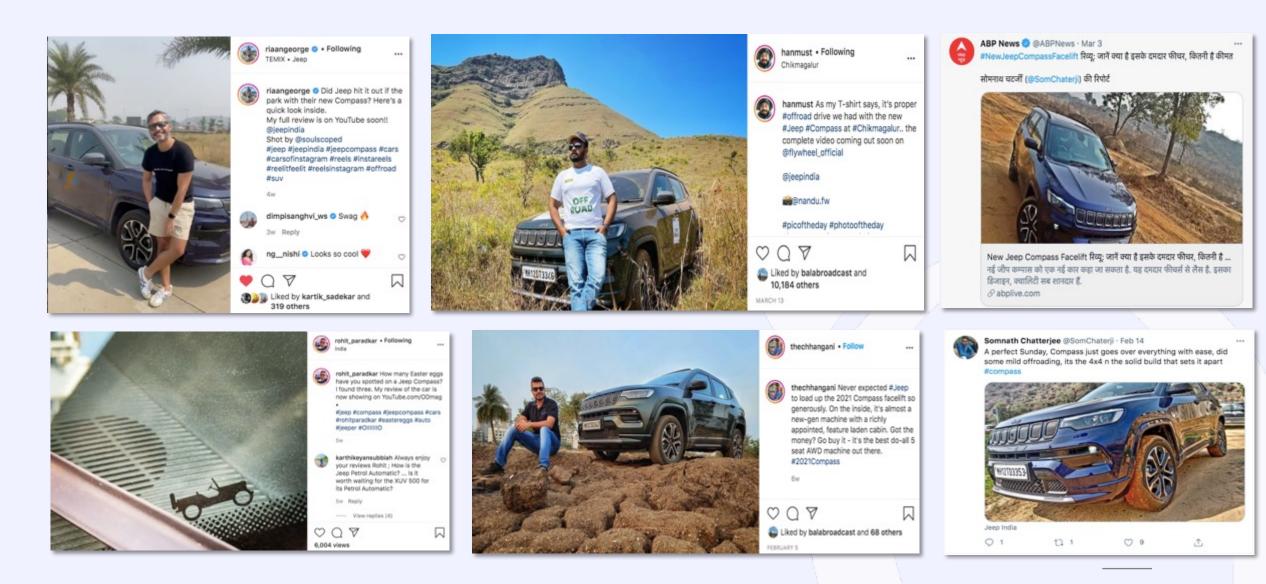








Influencer Social Media Snapshots



Celebrity Influencer Engagement







What's your opinion about the Jeep Brand?



Celebrity Influencer Engagement



chitrangda 🕸 Went for a spin in my #jeepcompass 😎

...

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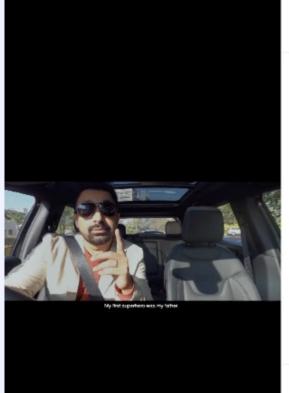
chitrangda 📀 • Following

Come along as I navigate through uncharted territory and share my life's adventures as I drive the extraordinary new Compass. It's time to live legendary!

#Jeep #NewCompass #LiveLegendary @jeepindia @jeep

4w

ssjamble No seat belt worn? Chitraganda, since you are an influencer, please ensure that YOU wear seat belts when driving, especially during a shoot like this.



jeepindia 🤗 • Following ... jeepindia 😳 Off the beaten path: Rannvijay & the new Jeep Compass Here's to the ones who show us what it means to live legendary. @rannvijaysingha talks about superheroes and his journey off the beaten path in the new Jeep Compass. #Jeep #JeepCompass #NewCompass #LiveLegendary 5w yatintendolkar10 🤎 O 5w 1 like Reply drpatelsaurabh 🤎 🐴 \odot 5w 1 like Reply C ∇ M 9,680 views FEBRUARY 17

Regular Communication Activities

AUTOCAR



10

with Hormazd Sorabiee, Dr Partha

DRIVES HOME CARS BIKES REVIEWS INDUSTRY PHOTOS VIDEOS EV CV MOTORSPORT

AUTO / CARNEW

FCA to invest Rs 1827 crore: New Jeep Wrangler, 7seater SUV to be made-in-India

There is also the new Jeep Compass that will be launched in a couple of days. FCA confirms that all these cars will make it to the Indian market by end-2022.

By: Express Drives Desk January 5, 2021 11:29 AM

0000



image used for reference

While the joint venture between Mahindra and Ford might not be happening and could be a dampener, here is positive news. Fiat Chrysler Automobiles will be pumping in Rs 1827 crore in the Indian market. This money will be used to upgrade its Ranjangaon plant in Pune. The plant will now locally manufacture the much-acclaimed Jeep Wrangler. Not only this, the next-gen Jeep Grand Cherokee as well as an all-new three-row midsize SUV that will debut in our market, will be made here. There is also the new Jeep Compass that will be launched in a couple of days. FCA confirms that all these cars will make it to the Indian market by end-2022. Production of the latter has already started and dispatches to dealers too have begun. The seven-seater SUV that will be made-in-India and shared with the rest of the world is codenamed H6.



Happening Tomorrow / Improving the Performance and Cycle Life of Batteries wit

Auto News / Latest Auto News / Passenger Vehicle / UVs

Jeep to double sales network as launches of new SUVs are under

way

Jeep India plans to expand its portfolio with the launches of small and sevenseater SUVs to consolidate its market position in the country. It hopes to be back to the 2018 market share level by next year. For that, the company will double the Jeep network over the next two years from the present 65.

Shalini Priva . ETAuto . Updated: February 24, 2021, 09:53 IST

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FCA India will double the Jeep network over the next two years

from the present 65. Datta said.

New Delhi: Jeep, a part of newly formed Stellantis is restructuring its business in India with more localisation and by bringing new India-centric products. It will launch four new models in the next 18 months.

In an exclusive interaction with ETAuto, Partha Datta, managing director, Jeep India, confirmed that a seven-seater SUV codenamed H6, and a sub-4



by Aniruthan Srithar 🛗 Jan 19, 2021 | Views : 7370

Partha and Kartikeya Singhee talk about future Jeeps including the facelifted Compass, the locally assembled Wrangler, and the India-bound sub-4 metre SUV

ind a Car News Reviews Features Galleries Stories Advice Forums



Jeep India is set to begin 2021 with the launch of the facelifted Compass, followed by three models by the end of 2022. We recently had a quick word with Partha Dutta, FCA India's President and Managing Director, who gave us a sneak peek into the carmaker's future plans including the India-bound sub-4 metre SUV.

First-ever Mercedes-AMG 63 S launched in India at Rs

LATEST AUTO NEWS

sales mark, 1.5 lakh connected cars sold in 2



5-door Suzuki Jimny spotted

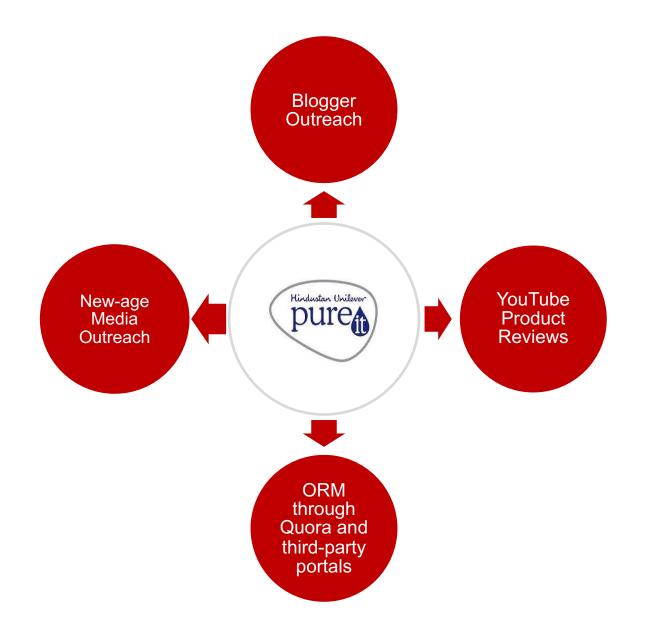
Tata HBX concept renamed

to 'PUNCH': Launch before festive season

without camouflage

Kia Seltos crosses 2 lakh





Unilever Purelt Water Purifier

OBJECTIVE: Build strong brand reputation, create differentiated positioning for PureIT Copper RO, establish it as one of the top brands in the water purifier category

CHALLENGES

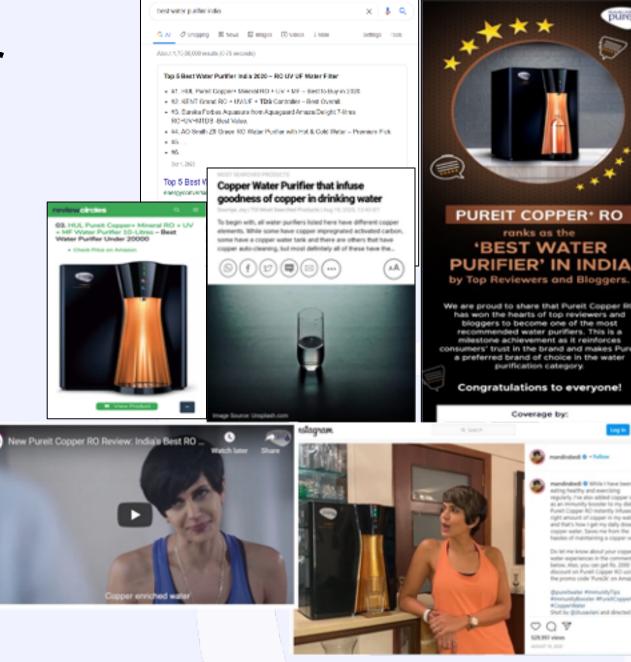
- · While water purification is a huge market, it is crowded
- There are several options and models are launched regularly
- Although a good product is essential, it is also critical to increase share of voice and rank high on search engine results
- Most customers spend considerable time checking reviews and comparing products online

STRATEGY

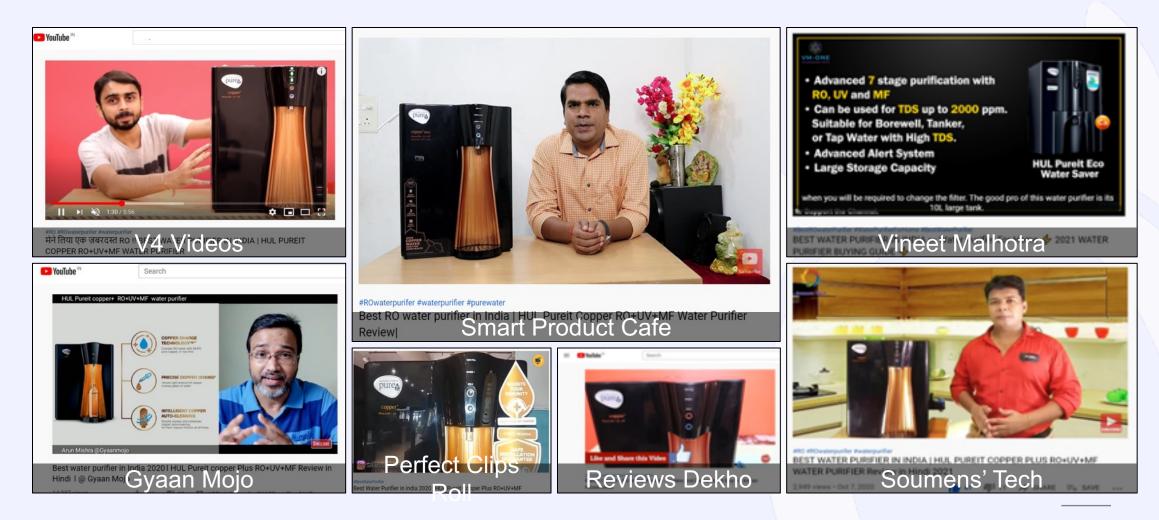
- Relevant content was developed using top ranking keywords to make users aware of the benefits of the copper water, product, value it offers over other product
- Capitalized on the association with celebrity Mandira Bedi to receive more media visibility
- Collaborated with leading portals and YouTube channels for product reviews and rankings, showcasing customer testimonials, and engaged with influencers for positive word of mouth

IMPACT

- In less than eight months, Pureit Copper+ RO was ranked as one of the most recommended purifiers by TimesofIndia.com, KitchenArena.in, Reviewsdekho.com, Gyanmojo
- Appeared in the top five Google search results for keywords such as best water purifier, best water purifiers for Indian home, best RO water purifier



Micro and Macro Influencer Engagement



Online and Trade Portals



Amazon Articles / Water purifier EFFICIENT WATER PURIFIERS TO KEEP YOU

HEALTHY By Siddharth Parwatay | Published on 15 Feb 2021



Safeguard your success experience productivity at its finest with the Vostro 5402. It features a fortified, premium-built design and advanced video Click here to know more

The availability of drinking water has stood as the equivalent of life for nearly all of history. Hence, for the purity of the drinking water in your home, you should only rely on the best experts and technology. Modern water purifiers come with several advanced technologies that remove even the finest impurities to give you perfectly hygienic drinking water. There are many great models with several impressive features

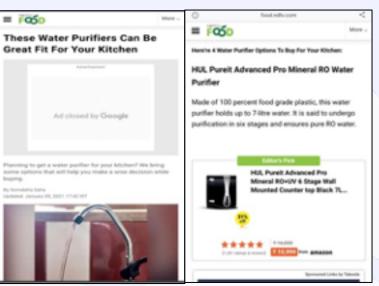
ediment filter aims to deliver water free from chlorine, particles such as sediment, volatile organic compounds (VOCs), and improve overall taste and odour. Buy From Amazon

HUL PUREIT ADVANCED PRO

While fulfilling the goal of delivering safe water, the HUL Pureit Advanced Pro water purifier also aims to save energy with its Energy Saving mode. This feature puts the machine on standby once the tank is filled with purified water. Its 7-litre capacity can keep it ready to dispense safe water for the entire family. It is also safe to use with hard water up to 2000ppm. It's built with 100% food-grade plastic, which reduces the risk of plastic contamination over time. The clean water is also improved further with essential minerals like Calcium and Magnesium to RO purified water. Buy From Amazon

EUREKA FORBES AOUASURE FROM AOUAGUARD SMART PLUS RO+UV+MTDS WATER PURIFIER

The Aquasure from Eureka Forbes incorporates the ability to deal with water from different types of sources such as tankers, borewells or taps. Even at high TDS levels, the filter can perform at 90% removal. Wheneve you need a sip, the six-litre storage facility is going to uce your waiting times to do so. To save r X ler



NDTV Foods

EXPRESS Deals	Our Top Picks
Multimet Contact Kindnes Multimet Contact Kindnes Mu	Best overall - HUL Pureit Copper + Mineral RO + UV + MF A revolutionary partner that improves your family's web being by combining new technology with traditional goodness. Premium priced but totally worth it.
Looking for the best water purifiers in India's Read through this article!	Best Budget - Rk Aquafresh India Az Series K200 Out of all the options in the list of best purifiers for home, this one is the most affordable and pocket- friendly which also has a large storage capacity and consumes less electricity.
Extend May 10, 2021 This article is indiced for an affiliate advantising program and The Mee Indian Expressing portunities were not involved to execution of the action.	Best Efficient - PROVEND Alkaline + ORP 12 Stages R0 + UV + Active Copper Filter with pH enhancer, ownail an amazing choice and within budget too.

New Indian Express – Express Deals



Top 5 Best Water Purifiers -RO (Reverse Osmosis) Purifiers

when stress

2020

the head on wome purchase.

with heavy industries operating around the othes and farmers

using chemical heblicers and persholdes in the ellages, there

is hardly any place left where one could think of not using a water purifies. While Jal boards claim to provide safe water

Brough pipe lines, many people claim that the water supply is poor in tasks, muldy, and come with high percentage of

protection to you and your family. Lets take a look at some of

#1. HUL Pureit Copper+ Mineral

RO + UV + MF - Best to Buy in

chemical pollutants. Situation is particularly bad in some

in such a scenario, 80 water parker provides the best



Top 5 Best Water Purifier India 2021 - RO UV UF

Water Filter Jamuaria 1, 20071

suggest from price.



edition must be provided. to this actuals, say sold discover about different taxes of easter purflers. available in market, their pros and come profiling logs & hand souther purchas muchale another march of Brown Latter



No. which level of water purcher suits your seemin? Continue mading and up hope the paids will hale one determine which water parties is

Energy Conversion Devices

RITCHEN Home In Kitchen Appliances

9 Best Water Purifiers in India (May 2021) RO UV & UF!

May 1, 2021 by VS Chaltanya | 793 Commands Are you looking for the best water purifier for

Well, you have come to the correct place.

These days, installing a water purifier has become essential for every home. Misuse of water bodies, Industrial growth, Increasing population, and environmental degradation has polluted the water.

The main reason why we use a water purifier is to provide our family with

Kitchen Arena

Digit

Q. E Men



Water Saver

RO+UV+MF 3. HUL Pureit Eco

rate

Amazon Price 10 L Storage Tank



1 Year Warranty

RO + UV + MF

TDS Controller

Water





Content Marketing



August 10, 2021

Why water purification is necessary during monsoons? And 3 simple ways to do so.

Monsoons are a mood booster, but this is also the time when you need to be cautious of your health and wellbeing. Here's why you must purify water before drinking and few simple ways to do it. Read more here.



pure

July 23, 2021

Why do we need to filter water before drinking?

Water filtration is not just a choice anymore. With an all-time increase in water-borne diseases, it has become essential to filter water before consumption for the health and safety of your family. Consuming unfiltered water can lead to a slew of diseases, making water filtration a must. Know more here.



January 20, 2021

Does your drinking water taste differently? Here is all you need to know.

Does your drinking water taste different? Here is how the TDS levels and other impurities in your source of water can impact the taste and affect your health.



lune 25, 2021

When should you change the filters of your water purifier?

As consumers, we are often are not sure about the right time of replacing our water purifier filters. This unawareness may lead to overusing of water filters that reduces the life of our water purifier and may even put our health at risk. Here's a list of indicators that you should look out for.



June 11, 2021 **5** Benefits of Pure Water for Skin & Hair

Water is core to human existence as it offers multitude of benefits for our health. But did you know drinking pure water can do wonders for your skin and hair? Here's how.





Integrated communication for a conglomerate - Kirloskar

Established in 1888, the Kirloskar Group is one of India's largest conglomerates. It is known for pioneering the industrial revolution in India and best-in-class engineering solutions in manufacturing. Pitchfork Partners is representing Kirloskar for group-level corporate communication, driving a multitude of efforts – from media relations to social media and digital marketing to employee engagement

Challenges

With changing times, it was important to position Kirloskar as future-ready, innovative, customercentric and sustainable.

- Innovation has been done but discreetly, not at the same pace as others
- Singular focus on quality of products and service, not seen as an aggressive (with respect to expansion and diversification, new products or offerings, marketing/visibility) player when compared to peers
- Current work culture doesn't reflect a resultoriented mindset; hierarchy-driven approach doesn't let ideas foster
- Lack of clarity about the group (structure, leadership, growth potential)

Objectives

Position and Authority

- Inform and educate about innovations done from processes to products
- Reinforce leadership position that each company enjoys in its respective industries/segments and build credibility for new business segments

Respectability

- Build an image of being a dynamic/agile, future-ready conglomerate
- An aspirational powerhouse that fosters ideas, innovations to serve customers better

Distinction

- Build a strong leadership voice for KIL by showcasing next-gen, professional management
- Influence public opinion

Integrated communication for a conglomerate - Kirloskar

Action Steps

We based our efforts around four messaging pillars: Customer-Centricity, Innovative Thinking, Sustainable Progress and Future-Ready. Establishing consistency and quality in content was key with all (6) group companies

Internal Communication

- Evaluated the current systems and processes, content strategy for internal and external communication across companies of the group
- Kickstarted employee engagement campaign on innovation to instill pride and respect
- Created visibility about the group amongst all companies by establishing a group-level quarterly newsletter – Kite Post, for all employees, dealers
- Helped other companies to revamp and enhance their internal communication efforts, from corporate newsletters to dealer communication
- Increasing collaboration and engagement among group companies by identifying unique stories about innovations, technology prowess

External Communication

- Established social media presence for all group companies with meaningful content related to products, people, purpose
- Launching group-level social media campaigns such as 'Pride of India' showcasing the legacy it enjoys and future-ready initiatives it is undertaking
- Profiled KIL's leadership and management teams with the help of a video masterclass series and blogs for digital platforms such as LinkedIn
- Increased awareness among senior editors and reporters about the leadership in various industries and business plans

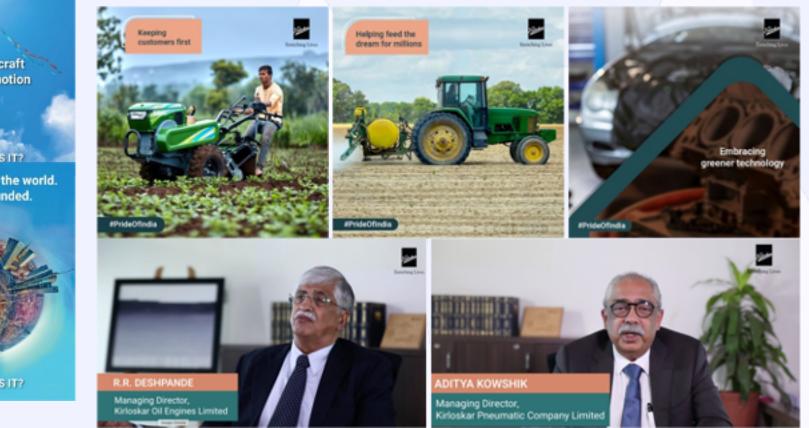
Results: Internal Communication

- Inaugural issue of the group's internal magazine received a phenomenal response by hitting a readership of 50%
- Profiled leadership team within KIL with strategic initiatives



Results: Social Media

- From negligible presence to reaching 7,00,000 on Facebook and creating impressions of over 2,00,000 on LinkedIn, the total reach of companies increased exponentially
- 'Pride of India' campaign surpassed competition presence (established over a period)
- In addition to the reach, impressions, followers, engagement increased dramatically thus, creating a community of dealers, customers, potential talent, professionals, among others.
- Platforms like LinkedIn and Facebook elevated the Group's employer branding with an increase in job enquiries and overall positive comments from people outside of the Kirloskar network

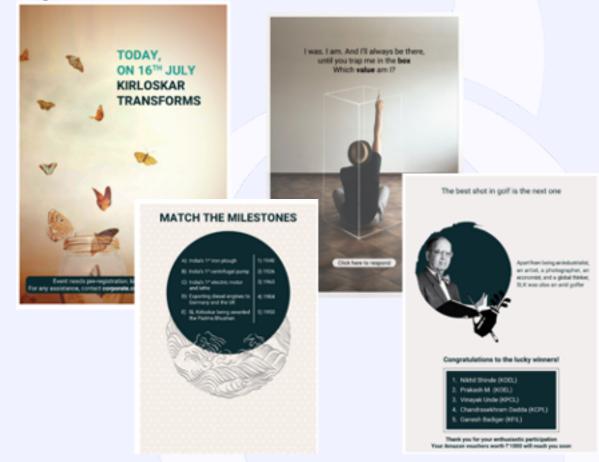


Brand Refresh-Internal Communication

On the back of a rich heritage, KIL embarked on the journey of a complete brand refresh to position itself as a separate and singular entity, while also ensuring that its history remains showcased. This exercise was especially challenging as there was a need for a retention of the group's foundation while being forward-thinking and future-focused. This gave birth to the 'Limitless' vision, supported by Pitchfork Partners through a large-scale ongoing internal communication campaign, launch event, external communication and ongoing media interactions along with real-time crisis management.

Internal Communication

- Multi-step campaign building up to the brand refresh exercise:
 - Improve employee awareness and strengthen the knowledge about the founding fathers.
 - Keep employees engaged through fun quizzes, games, and prize distributions.
 - After the heritage communication, the new set of six values that accompanied the refreshed vision had to be introduced and reinforced throughout the group
 - This batch also was delivered through attractive designs and games
 - The buzz was created subsequently without revealing the purpose, creating suspense among the participants
 - Sustenance campaign started post-event to keep the momentum going

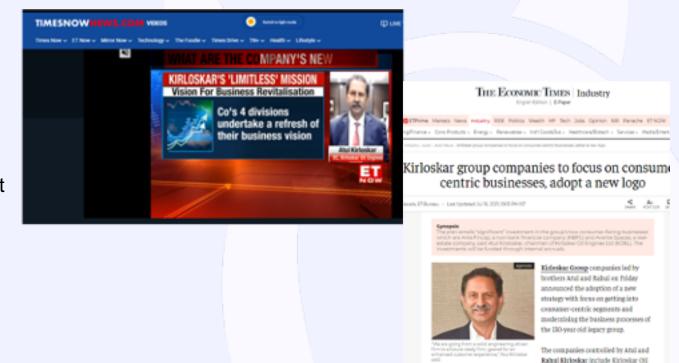


Brand Refresh-External Communication

The management is media-averse and needed to revisit media trainings and prepare for the interactions lined up. Pitchfork curated answers for all possible questions, related to the refresh and beyond, not limited to and including difficult questions related to ongoing disputes

External Communication:

- Press releases
- Quick dissemination
- Coordination and invitation of journalists for live virtual press conference
- Real time Q&A support- during and post-event
- Organizing one-on-one media interactions
- Ongoing media interactions to keep the momentum going around the refreshed brand identity
- Leadership profiling for current and next-gen management
- Real-time crisis management
- Constant follow-ups and coordination with journalists to ensure our messaging and responses are correctly positioned in the media universe



Parumatic, Kideskar Perrous Industries and Kieleskar Industries

Manufacturing Today

As part of rejig, Kirloskar group to expand i

Kirloskar group of companies spearheaded by Rahul and Acul Kirloskar, have rejigged their respective business vision which involves infusion of new technologies, apart from new land parcels based on cusofferings including real estate and NIEC the plan will cover eight business areas, laying the foundation for the BX domain while continuing to power mbust growth in the \$28 companies. This will include large noniments over two-three

mars across all business lines.

This is being done across Erles-

kar Oil Ingines, Kirleskar

Chillers, Kirloskar Pneumatic,

Kirloskar Ferrosa Industries

and Kirloskar Industries.

ong the new consumer-fa- tor. In three years, Arka Fincap cing businesses, there will be will expand into retail lending significant investment in the and consumer linance. realty business Avante Spaces and the financial services unit, Transformation plan Arka Fincap. Asante Spaces is developing the first of its kind tomer-centric and future-for-Chairman of Kirward principles. The business Index Proveis looking at a mixed-developmatic. along with Mahesh Chment offering that includes retail and commercial space in habria, MD, Kiramost buildings, a press statement by the company added. Arka Fincap was established last year as a subsidiary of Kirloskar Oil Engines and with a seed capital of \$1,000 cross. It is focusing on structured term financing solutions for corporations and loans to MSMI bor-

than Chhu -And Kirleskar, Executive Chairments. man of Kirloskar Oil Engines, 1000 and Rahul Kirkokar, Executive man K*rlos loskar industries, revealed the transformation plan in a virlong is tual press conference on Friday. Mahesh Chihabeia said the Kirloskar companies decided to monetiae the asset have. cash, and the land bank, The NBFC senture is a wholly-

and the second Index owned subsidiary of Erloskar 2023 Of Engines Limited which is a

cash

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HOME NEWS OPINION BUSINESS SPORT OLYMPICS ENTERTAIN

rewers and the real estate sec-

BUSINESS

BUSINESS

Five Kirloskar firms announce transformation, adopt new logo, branding

SPECIAL CORRESPONDENT						MUMBAI, JUCY 16, 202 UPDATED: JUCY 16, 202		

SHARE ARTICLE

Five Kirloskar companies, led by brothers Atul and Rahul Kirloskar, said th would undergo a transformation in a bid to make them future ready and customer centric, with innovation being at the core of the group's business philosophy. The five companies are Kirloskar Oil Engines, Kirloskar Chiller Kirloskar Pneumatic, Kirloskar Ferrous Industries and Kirloskar Industrie

LITTL DURTLY DANIATHE METHODA

Kirloskar undertakes refresh exercise for its va business divisions

The Limiteus' mission will transform Kirloskar OI Engines Ltd., Kirloskar Chi Kirtoska: Preumatic Company Ltd., Kirtoska: Perrova Industries Ltd., and Kirto Industries Ltd.



with the reaction be fully a reaction is a constantly entiting workfully depress from the depice to enterce the incident the summer prover, the company rand e exercise mones not just a re-failsation of the businesses from robust, engineering had firms to actual

osiar Di Engines, Kirlosiar Dnilers, Kirlosiar Preumatic, Kirlosiar Perous Industries and industries have undertaken a refresh of their respective business ratios. The refreshed vision is an

Five firms of Kirloskar Group to 'refresh' respective businesses



New Delhi: Five firms of Kirloskar Group led by brothers Atul and Rahul on Friday announced a "refresh" exercise of their respective businesses, with an eye on evolving from engineering-led firms into customer-focused solution providers. Under the exercise, Kirloskar Oil Engines, Kirloskar Chillers, Kirloskar Pneumatic, Kirloskar Ferrous Industries and Kirloskar Industries will refresh their respective vision, offerings, technology, brand articulation and employee practices. PTI

Kirloskar to invest additional ₹250 cr in NBFC arm, monetise land assets

FE DUREAU & PTI Pone/Membel, July 16

HARDFACTURING INDUSTRY. FOCUSED Kirkskar Oli Engines (KOEL) on Fidey announced it will be investing another \$250 crose in its non-bani tinance company (NEPC) Arka Fincap. They also announced plans to menetise its yo-arre land bank in its base of Pune for its reality company (south Spaces, The group has announced reorianting of businesses from 818 manufacturing

engineering companies to solutions providing its: companies, the companies, Abul Kirkeskar have planned large investments over the next 2-3 years across all business lines. This includes a ₹1,000-crore foray into

the NEFC business with Arka Fincap. their striction executive chairman of scool, said they were a debt-free cashrich company: "We had committed \$1,000 crore for the MSPC business as seed capital, of which we have trivested consumption already, we want to conservatively grow the book and will be investing the remaining #250 crore into the commany by March 2023." Arica is a subsidiary of KOEL and began



operations with a seed capital of #1,000 crore. It is focusing on structured term. financing solutions for corporations and loans to at save horrowers and the real estate sector. Arks Fincap will expand into retail lending and consumer finance. Abd and his brother Nabel Kirloskar are "very patient with the capital "and are to raise debt from the bank, stating not in the game of expanding the valuations for the news: the non-bank lender - worth of it's pape more and a net profit of hashorrowings of \$500 cross and has the \$1,000 cross across the companies, with scope to increase on the same.

> conglomerate. Without disclosing details,

will be the reality company. Availar Spaces. strioskar said this company would monetise the land assets for the realestate business with first of the land purcels being developed in Pune. This 12acre parcel will see two million sq ft. mixed-use development with retail and commercial space. scen, along with wirloskar chillens

The other consumer-facing business

Ridoskar Preunatic, Kirloskar Perrous and Kirloskar Industries, has retreshed the Kirloskar brand identity. The compaaies have inducted new leadership with w consumer-facing ven-Vahesh Chhabria leading Kirloskar Industries, Vinual Dhundari heading Arka es, such as the realty busi-Fincep, Vinesh jairsth leading the real ss Avante Spaces and nonestate business and K Srinivasan as MD of Kirkskar Preumatic, IV Compute nking finance company

Patrices Minika canduct to sh Maniel con ka Fincap timus to lead si ricekar terrous industries EOELand Kirleskar Chillers respectively. 'he development comes at Atal Kirloskar Indicated that there is headmoin for the promoter family time when the feud over deed of family settlethat as of end of FT21, it had a net ent over the assets of the ore than 130-year old Kira pero debt.

Supreme Court, with Sanjay

of Kirloskar group it 'refresh' exercise against an order of the Born

bay High Court that had relegated the dispute to arbitration.

Announcing the 'refresh' exercise, Kirloskar Oil Engines Executive Chairman Atul Kirloskar said, "We have undertaken the journey towards becoming a fully integrated conglomerate. Our new vision keeps the changing needs of the customer in mind, reorienting us from manufacturing to solutions around it."

"We are going from a solid, engineering-driven firm to a future-ready firm, geared for an enhanced customer experience. We are looking at the adoption of new-age technoldigitisa

Kirloskar, CMD of Kirloskar COS GO FOR A NEW LOGO: TO MONETISE ASSET BASE TO FUND INVESTMENTS **Kirloskar Group Cos to Now Focus** on Consumer-centric Businesses

Our Bureau

Mumbai: Kirloskar group companies led by Atul and Rahul Kirloskar on Friday announced adoption of a new strategy with focus on getting into consumer-centric segments and modernising the business processes of the 130-year old legacy group. As part of the plan, group companies controlled by the two brothers also adopted a new logo.

The plan entails "significant" investment in the group's two consumer-facing businesses - Arka Fincap, a nonbank financial company (NBFC), and Avante Spaces, a real-estate company, said Atul Kirloskar, chairman of KirloskarOilEngines.

The investments will be funded through internal accruals. "We are cashrich and debt-free and to fund the inasset base," he said. Companies controlled by Atul and Ra-

hul Kirloskar include Kirloskar Oil Engines, Kirloskar Chillers, Kirloskar Pneumatic, Kirloskar Ferrous Industries, and Kirloskar Industries.



and wholesale lending. Industries, is developing its first land parcel at Pune with a mix of commercial and retail real estate.

As part of the plan, the companies will expand their leadership teams and get professional executives on board. "We are going from a solid, enginee-

vestments we are going to monetise our ring-driven firm to a future-ready firm, geared for an enhanced customer experience," Atul Kirloskar said. "We are looking at the adoption of new-age technology solutions and digitisation,

kar group reached the

a future-ready team that is exposed to the best people practices and recognises and rewards performance."

The development comes amid a feud among the fourth generation of the industrialist family over a deed of family will focus on lending to the settlement pertaining to assets of the real-estate sector, MSMEs group. Atul and Rahul along with the rest of the family are on one side and Avante Spaces, owned by Kirloskar their brother Sanjay Kirloskar, promoter of Kirloskar Bothers, is on the other:

> Get a daily email with the most moortant news on the retail industry from all media outlets. Send a blank email to join@etretail.com to sign up.

Brand Refresh - Crisis Communication

Disputes regarding the legality of this refresh was predicted and prepared for in advance. When media reached out with questions/response requirements, Pitchfork was prepared with vetted answers and quickly closed the loop, leaving no scope for further allegations

Crisis Management:

- Preparation of response statements
- Real-time coordination with client's legal team and • journalists to resolve queries
- Addressing all points of dispute related to brand refresh •
- Positioning leadership before the media to tackle and • address questions pertaining to the brand refresh and alleged infringement
- Organising one-on-one media interactions to address • business and brand-related gueries to control negative sentiment

किर्लोस्कर पर्	रेवार में विरासत पर विवाद
रई दिली, ब्रेट्र - देश के सबसे प्राणे	A second s

मध्वस्थता सर्वोत्तम उपाय ः संप्रीम कोर्ट আৰু হাৰ্মান্ডৰ কিন্দুৰিক্ষম কাৰ্যজন में 130 वर्षों की विसमय की लेकत संदिली अहरूहत : विताद हो गया है। स्रोतन फिलफिस्ट विश्वीस्वर क्रमी लिमिटेंड के के नेतृत्व कही किलॉम्बर क्रस कीसमंग्री केंद्राय दिलों स्वर की बक समिटेड (बेजीपल) ने पंपलजा यदिका पर समयह करते हर, सुप्रीम को उनके गाइवीं अंतरत य खटत कोई से लाग है कि आप कारणहरूल किलीसकर के तरह शाने जानी हरा प्रशिद्ध किंद्रां हा रावन्द्रिय चर कंपनियों पर उसकी 130 साल अवस है। फिली स्वार में बादे हाई कोर्टक उस फेरते की स्मीती थे के प्रवासों का आरोप हे. जिनमें फिलोनकर प्रविधार को লগাম है। हालांचि, अलूल व বহুল গালি ডিবাং মধ্যস্থলা উ মধ্যম विजीवना पहचे हात नियतिल कंडलियों ने संगय किलीसकर को उजने का इवास किया है। पर यह कंपनी के सभी आरोपों को रखाए है। भी बता तब है कि इन बेचनियों मंत्रज्ञ **GAURS** रे केवीएन को विगलन को अपनी দ্বান & বাঁত মর্বাচ্য ন পরা। दिसारल के सब में दिखने का प्रवास নিয়ন্দ নবা কা বস रिप्रचा है। शिवत है। इस पत्र में ताल विया 7095 वज्य कि केलंगल तम THE & DE DESTRUCT SHEET सेवी को लिएवे एउ में बच्च प्रबार को (केलोर्ड्याल): NUMBER अध्यात्मक मललियां है। इंटनदीन लिफिटेंड (फेआइएल)) उल्लेखनीय है कि 16 जुलाई किलीसका न्यप्रेटिक कांग्ली लिपिटेड को अग्रत व राहत किलॉमकर के (केडीसीएर)) तथा किटीसकर फेरस रेताच वाली बांच कंपनियों ने अपने ईइस्ट्रीज ति. (केएफलाइएत) ने संबंधित ज्यांकार्ग में नवापन लाने के बीएन को जिसरल को सीनने या को इंडिया सुरू को से। इन कंपनियाँ

Now, Sanjay Kirloskar accuses brother's firm of copying logo

Says Kirloskar Industries trying to scuttle the 130-year-old legacy of flagship brand

senarce to Ad Russinerod, inc.

claiming that they were DD years old, but KR was formed in 1978. Mandial Job T The spat among the Pune-based and the next of the companies are Erlinkar brothers has intensified less than 15 years old. with Kirloskar Brothers (KBC), led

से जुलजाने को कहा नहा है। रहाँ व

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अगर वेह यहे तो अदारण मध्यरू 1

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को धोषणा की गई थी। इसके

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के लिए आइसे कार गरी जोगी

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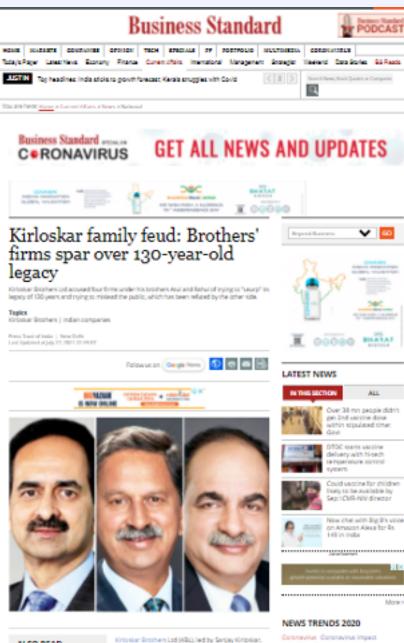
formation it ups KH, controlled complaint. Similarly KH, has

the first Indian company to manpump business using the 101ulacture plenghs, centriligal year-old Kitleskar logs, madepumps, machine tools, denel onmark, and related matterial," a gines, electric motors, air commoors, and other engineering MICs complaint says that a products in India, KNI, has menpress release by NOEL claimed to tioned this on its website and he an "integral part of India's in- about the rich legacy of over 130 destrial revolution", and this was years. This language has been in- der directing arbitration, and a misroprostation of facts and corporated by ICHL, from XHC's leads to conveying mickeding in-website, unauthorizedly," said the

N3 and other companies a land to And Kirkokar using th trademark and convright mater al of KIE in their various at nonnorments, There was a Deer of Humily Settlement (DPI) signer senseen the entities led by Sanja And and third beather, Ruba Erlokat. SC ruling

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on Tuesday accurated four firms under his brothers.

Anal and Rahal of trying to "usurp" its legacy of 130

related by the other side.

years and trying to mitlead the public, which has been

ALSO READ

Kirloskar brothers spar over

non-company agreement.

family settlement deed

Kirloskar Brothers to be

किर्लोस्कर बंधूंच्या कं	पन्यांमध्ये	THE MAR HINDU
१३० वर्षांच्या वारशाव	रून वाद 💦	BUSINESS AGRI-BUSINESS INDUSTRY ECONOMY MARKETS BUDGET 2021 STOCK QUE ISINESS
संघर्ष उच्चाळून आठा आहे. संगय होता. हा रंग आणि लोगो १३० वर्ष ३ किर्लेस्कर यांच्या नेतृत्वासारहील देखी संगण्यात आले होते. यावर आ किर्लेस्कर बदर्ग सिमिटेइने (वेमीफल) आहे. केओईटल, केअयरल, केपीर		RUSINESS Kirloskar files plaint against siblings' firms SPECIAL CORRESPONDENT MUMBAL, NUY 2P, 2121 22:51 157 UPDATID: NUY 2P, 2121 22:51 157
किर्लोस्कर भाइयों में विरासत को लेकर विवाद	Kirloskar family feud: Brothers' firms spar over 130-yr-old legacy	Sanjay Kirloskar-led Kirloskar Brothers Ltd. has filed a complaint with the Securities and Exchange Board of India (SEBI) against four companies led by his brothers Atul and Rahul Kirloskar, alleging that they had misled investors and usurped its more-than-a-century-old legacy. The complaint is against Kirloskar Oil Engines, Kirloskar Industries, Kirloskar
नई दिल्ली, 27 जुलाई (भाषा)। संजय किलोंस्कर की अगुआई वाली किलोंस्कर ब्रदर्स लि. (केबीएल) ने मंगलवार को आरोप लगाया कि उनके भाइयों अतुल और राहुल के तहत आने वाली चार कंपनियां उसकी 130 साल की विरासत को 'छीनने' व	PTI @ New Delhi KIRLOSKAR Brothers Ltd (KBL), led by Sanjay Kirloskar, on Tuesday accused four firms under his brothers Atul and Ra- hul of trying to "usurp" its leg- acy of 130 years and trying to mislead the public, which has	THE ECONOMIC TIMES News Explorition Effer Hore @(There Markets News Industry RDE Patters NewTh Not See Option ME Parache Effective Inter- News New Conserve New Patters Company - Deleters - International - News News New Conserve New Conserve New Conserve New Patters Company - Deleters - International - News New New Conserve New Conserve New Conserve New Patters Company - Deleters - International - News New Conserve Conserve New Conser





A tussle is brewing again in the Kirloskar family after Kirloskar Brothers Limited (KBL), chaired by Sanjay Kirloskar, objected to the mention of the 130-year legacy of the company by other Kirloskar companies led by Atal and Rahul Kirloskar.

In a letter to markets regulator Sebi and the stock exchanges, KBI, has staked

exclusive claims over the lenacy of the Kirloskar name

India China Tensione Lookdown Coronavirus Vaccine GlavoSmithAline Gold Price Today Coronavirus State-Wise Tally DoT Monsorium

संजय किल किलोंस्कर ब्रदसं को आरोप लगाया राहल के तहत उसकी 130 साल की विरासत को 'छीनन' व जनता को गुमराह करने का प्रयास कर रही है। हालांकि, दूसरे पक्ष ने इन आरोपों को नकार दिया है। परिवार में विवाद गहराने के बीच केबीएल ने बाजार नियामक भारतीय प्रतिभूति

एवं विनिमय बोर्ड (सेबी) को लिखे पत्र में दावा किया है कि किलोंस्कर आयल इंजंस (केओइंएल), किलोंस्कर इंडस्टीज लि. (केआइएल), किलोंस्कर न्युमैटिक कंपनी (केपीसीएल) व किलोंस्कर फेरस इंडस्टीज लि. (केएफआइएल) ने केबीएल की विरासत को छीनने या दबाने का प्रयास किया है।

पत्र में कहा गया है कि इसके अलावा उन्होंने केबीएल की विरामत को अपनी

been refuted by the other side.

As the family feud simmers, KBL in a letter to capital markets regulator Sebi claimed that recent press releases by Kirloskar Oil Engines Ltd (KOEL), Kirloskar Industries Ltd (KIL), Kirloskar Pneumatic Company Ltd (KPCL) and **Kirloskar Ferrous Industries** Ltd (KFIL) "have sought to usurp the legacy" of KBL.

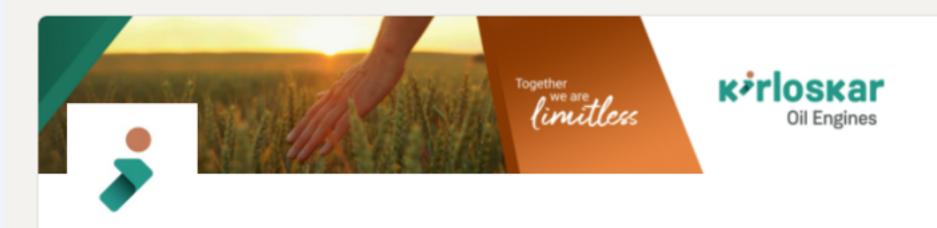
Also, they attempted to pass off the legacy and track record of KBL as that of their own. the letter said.

When contacted, a spokesperson of Kirloskar Industries Ltd

Brand Refresh - Social Media

As a conglomerate, enjoying centuries of customer loyalty and groundbreaking innovation, KIL needed a platform to interact with its audience. Their social media footprint had to be increased and refreshed to align their corporate values and subsequently the new vision of future-focused customer-centricity on the back of innovation and sustainability. The communication frequency is planned in advance and all posts follow the brand narrative of 'Limitless'. The brand colours of teal and copper patina are used for every design to establish familiarity and consistency.

The posts also highlight award wins, media coverage, internal and external celebrations, along with reinforcement of the sic corporate values that come with the refreshed brand vision- Limitless.



Kirloskar Oil Engines Limited

Mechanical Or Industrial Engineering · Pune, Maharashtra · 44,748 followers

See all 2,320 employees on LinkedIn

Kirloskar Oil Engines Limited 44,748 followers 2mo • ©

LAXMANRAO

KIRLOSKAR M

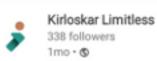
Building farm machinery meant working closely with farmers and their agricultural land. On a visit to a vineyard, Laxmanrao Kirloskar was... see more



Kirloskar Oil Engines Limited 44,748 followers 3d - ©

We design engines that connect potential with opportunity to build a future that is limitless. #KirloskarLimitless #Kirloskar... see more





Together, we harness our potential to unlock a future of infinite possibilities. Because together, we are limitless. Visit www.kirloskarlimitless.com... see more



Kirloskar Limitless 338 followers 6h • S

Together, we evolve as we constantly challenge ourselves. Together, we walk into a limitless future. Visit... see more



\leftarrow	Q Kirloskar Limitless				
Home	About	Posts	Jobs	People	Videos
	338 10110W	ers			

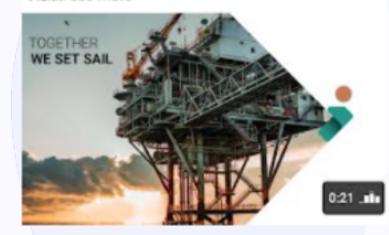
Powered by your imagination and our innovative solutions, we take a bold step into the future. Because together, we are limitless. Visit... see more



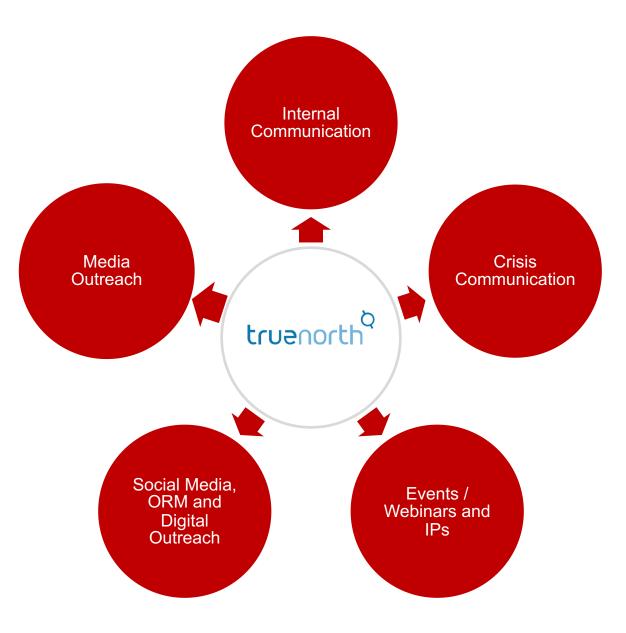
THE SEED

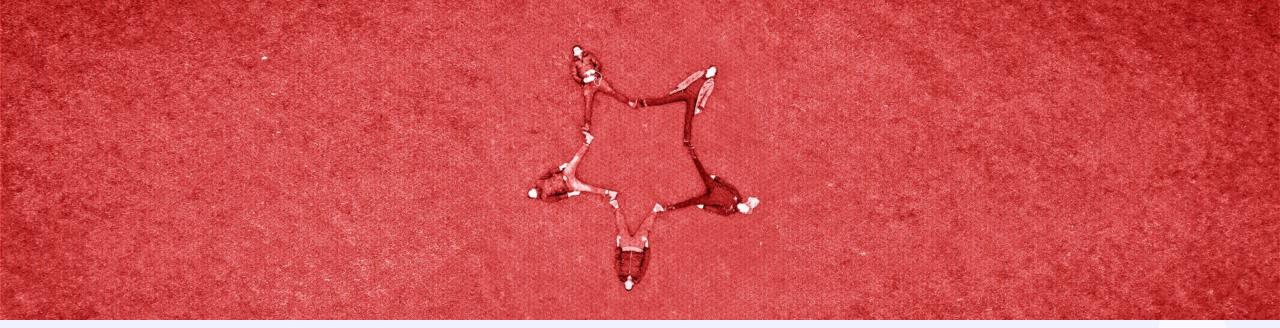
Kirloskar Limitless 338 followers 2w • ©

Together, we cause ripples in still waters, forever transforming the world. Together, we are limitless. Visit., see more



truenorth





True North Journeys with Andre Agassi (2017), Michael Phelps (2019)& Ajinkya Rahane (2021)

True North Journeys with Andre Agassi (2017), Michael Phelps (2019) & Ajinkya Rahane (2021)

With True North Journeys, our aim was to shine a spotlight on invaluable life lessons in the form of inspirational narratives that reflect True North values and showcase the positive impact achieved through individual or collaborative efforts.

Objective

In 2017, we invited the **tennis legend Andre Agassi** to celebrate our transition to a new brand identity from the erstwhile India Value Fund Advisors (IVFA). In 2018, we invited **Olympian Michael Phelps** to commemorate the firm's entry into its 20th year and the official launch of True North Journeys. In 2021, we invited **cricketer Ajinkya Rahane** for a first ever virtual True North Journeys event after Team India's historic win in Australia.

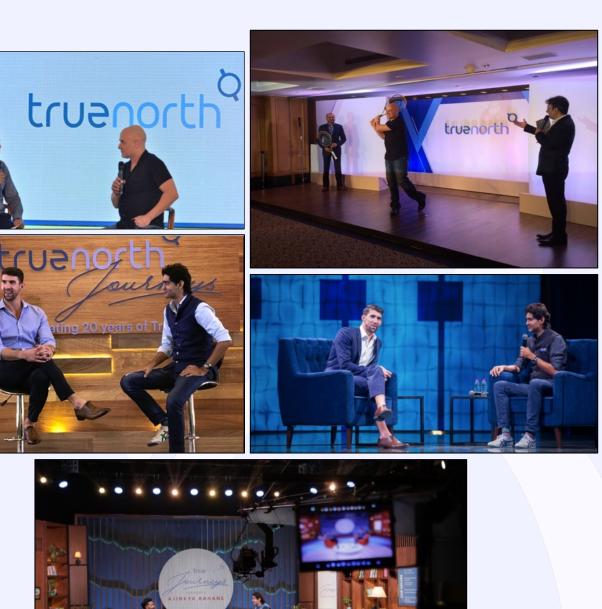
Strategy

- Leveraged the 2017 edition to establish firm's digital media presence on LinkedIn and Twitter and re-establish the new brand identity and sector focus
- · Coordinated the media buying for the traditional and digital media advertisements
- Afternoon session: Organised a closed-door select tete-a-tete for about 40 senior business leaders for the 2017 and 2019 editions with the personalities chatting with the host
- **Evening session:** Witnessed attendance of over 1,500 in both years; extended invites only to select senior editors to build crucial relationships

• In early 2021, **the virtual True North Journeys with Ajinkya Rahane** renewed the collective spirit of True North after a challenging pandemic year. Rahane's conversation with Gaurav was **followed by an exclusive Q&A session** with employees

Results

- Increased visibility in the media with coverage appearing in top dailies like The Times of India, Mid-day, The Hindustan Times, etc.
- Effective platform for reinstating the overall brand ethos within the ecosystem
- Event created an industry benchmark with people waiting for future editions



Visibility

Unveiling the new brand identity with Andre Agassi in 2017

The Times of India

'I can't believe how easy Roger makes it look'

Sampras, his wife and German He Is Arguably The great Steffi Graf and the love hate Greatest, Says Agassi relationship with his father Mike

them." he said here on Wednes-

Nitin.Naik@timesgroup.com Open final who drew out the most fumbai: Tennis legend Andre candid response from him. When gassi had the reputation early asked who was greater, Sampras n of being a rebel and a show- or Federer, Agassi hesitated little an. "There was a lot of things I while before mentioning the ras good at and rebellion was one Swiss and talked about him with a

ve for even his greatest rival. He was also known for his raping passing shots which left so- makes it look. It almost pisses me e of the best serve and vollevers off. He is arguably the greatest n the world embarrassed when ever because of what he could do hey approached the net. The one on every surface. He could beat uy though, who always got the the best from the back of the court and then quickly slipped into mibetter of him was Pete Sampras. by playing the back of the court. schief mode. "She doesn't even eam that I was Pete Sampras. I ver usually got to Plan C or D. So the way. I think she has 22 or souickly went off to sleep," he said. this is just somebody incredibly In Mumbai on a whistlestop to-special. But he's also dealing with with mock ignorance. Ir of India for rechristening of In- two other guys you can argue are dia Value Fund to Truenorth, a at the top of our sport -- Novak Djo-

venture capital fund, Agassi spo- kovic and Rafael Nadal.' e with stunning candour about A chat with Agassi is incomp Mid-day



I woke up one day after having a He had Plan A, B, C, D. And he ne- know where her trophies are by he saw the final (vs Goran Ivanisemething like that," he mentioned urth set'." (He lost 6-1). While winning Slams took a lot out of him. Agassi reckoned sport he hated, but went on to love



won because I stopped the hair piece from falling off," he stunning-The man who stunned the world by winning Wimbledon in 1992 said his father was extremely stingy with his appreciation of the feat. "I called him and asked him if vic). He rebuked me by saying

'You had no business losing the fo-Agassi described tennis as a winning over Steffi was his grea- because it gave him a chance to set test triumph, "When Steffi Graf up his foundation.

Tariq.Engineer @timesgroup.co

od Slams

WEETS @MumbalMirror

ndre Agassi, the former ten

around 800 people at a subur-

an hotel on Wednesday night with

ories of his tortured childhood, his love relationship with tenni

nd the joys of being married to Stel

Graf, the German former women's id number one and winner of 22

"If you want to make sure you day

ughter from the crowd.

you at everything," Agassi said

sha Bhogle at an event organised

Andre Agassi

entered on Agassi's plaving career and the unusually candid autobiography

Agassi revealed in the book that he

nble, many someone who is better rebranding exercise. The conversation

Agassi was in conversation with he published he 2009, called Open.

nis world number one from

the US, entranced a crowd of



tator Harsha Bhogle, the former World No 1 said: "I cannot believe how easy he (Federer) makes it look. It almost pisses me off that he just makes it look so easy. It's a great generation of tennis. One that takes decades Swiss maestro, stating he was Agassi said. "He could beat the and makes it into one generation better than Pete Sampras and best from the back of the court. that everybody should be gratewas arguably, the best in the He had Plan A, B, C, D, And he ful to heable to watch " never usually got to Plan Cor D. hustiness "You're looking at arguably Occasionally he'd go to Plan B. Agassi, who has eight Grand Slam titles and an Olympic the greatest ever because of what So this is just some body incredi-

Mumbai Mirror

Sampras solimmodiatelywen back to sleep. Sorry I can't help it (about the jibes I've thrown against Sampras)." Andre Agassi during a promotional event on Wednesday, KUNLPATL/M It was the launch ceremony o True North, a venture capital modal to his name lauded the he could do on every surface ' firm, and Agassi unveiled him self at his candid best. He spoke

my hand and my father would be tell-years to fall off the radar," he said. But was watching a 60 Minutes episod

ing my mother, 'look, he's a natural". through all of this Agassi was learning about education and realised that h

"tortured perfectionist" tennis the one that saw life as a journey of

the fastest way to the American dream event."

flown in the tennis star as part of their was money" and the burden of that Life, Agassi said, is about making

v the India Value Fund, which has hated tennis because he had no sav in becoming World No. I would heal his those who have worked with IVFA, said ves'

Over the course of about an hour, about himself and about life, just on a wanted to build a school to give Agassi gave us glimpses of himself as global stage. The philosopher in him, underprivileged kids a chance a

layer, the philosopher, and the loving discovery, realised that "Success and tennis therefore became a way to usband and father. The first Agassi failure are illusions. Failure is not an achieve that goal. "Almost the new

was built by his father, who "believed event. It is an interpretation of an day I took out a 40 million dolla

responsibility fell on Agassi's shoulders. connections and making the choice is Steffi, whom he married in 2001

your teeth, in that order," Agassi said, to do every day. Those comments accomplishment from among h

He was expected to win while losing drew the loudest ovation of the night eight Grand Slam titles and Olymp

felt like a 'cardinal sin'. Agassi thought from the crowd, which consisted of Gold, Agassi said, it was "when Stef

"It was wake up, play tennis, brush to be the best at whatever you choose Asked to name his most cherished

about his father, his relationship with Steffi Graff and a number untold stories that only the fea present, would cherish and take away with them

determining their own lives. Playir

The meatest ioy of his life, though

mortgage," Agassi said.

Entering the 20th year of the firm with Michael Phelps in 2019

The Times of India



including five Olympic Games. important point. "Bob really telling yourself that it's impossithe American racked up a jawtaught me at a young age to reble for you to do that. So instead of dropping tally of 82 medals in mamove the word can't from your vousing it from time to time, just jor international long course cabulary, throw it out, because you have to challenging his protégé and push-

The Hindustan Times

I was afraid to face water as a kid: Michael Phleps

Speaking about the 2038 games, Phelps said he was programmed to be just perfect during the eight days of included a strong focus on exactly how much he drinks, swims, eats and sleeps



The Indian Express

Nothing could quite top the

feeling of holding 28 Olympic

medals, 23 of them gold, you

would imagine, but Phelps said

portant to me than winning an

Olympic gold medal," he added

drawing a round of applause

from the audience

that is celebrating its 20-year jour

Bowman had unique ways of

ney this year.

SPORTS Michael Phelps says he was scared of water as a kid

He may have been the greatest swimmer ever whose exploits in the pool include smashing almost all world records, but as a kid, Michael Phelps dreaded the water.







Event Day Buzz

2019

2017

True North Co @TrueNorthCo_In · Jan 18, 2017 Andre shares his struggle that he faced along his journey in becoming a world champion. #AgassiLooksNorth



True North Co @TrueNorthCo_In · Jan 18, 2017 Showcasing the legend's journey on a wall. #AgassiLooksNorth



True North Co @TrueNorthCo_In · Jan 16 .@MichaelPhelps on his family - 'My two sons and wife are my everything.' #TNJourneys



True North Co @TrueNorthCo_In · Jan 16

truent

Vishal Nevatia, founder of True North: "We started with a purpose - to make a difference in society by partnering with entrepreneurs who shared our values." #TNJourneys





From being afraid of water as a kid to being a winner of 23 gold medals, the journey of this legend has been truly inspiring. A riveting chat with #Michaeli ...see more





705 followers 5mo • Edited

Journeys and experiences leave an impact and inspire people to achieve the impossible, the unbelievable.





But tonight,

Celebrating 20 years of True North

2021



#TrueNorthJourneys is a platform through which True North strives to inspire with talks and powerful motivational stories of personalities who embody the same value we believe in.

In our 2021 edition of the True North Journeys, we hosted Ajinkya Rahane, the Captain who led the Indian cricket team to a historic win at Gabba, ending Australia's 32-year unbeaten winning streak at the venue.

In a candid chat with Gaurav Kapoor, Ajinkya talked about teamwork and the spirit of winning, and went on to say, "For me following my values and working hard is very important. Success to me is not just winning; it is when I know I've given my best."

#2021TrueNorthJourneys #GabbaWin #Values #WinningWay #Partnerships





Here's a short glimpse of Ajinkya Rahane's heartwarming chat with Gaurav Kapoor during our recently concluded edition of the True North Journeys.

They spoke about Rahane's early days in the cricketing world and his long standing memory of support from none other than the legend, Sachin Tendulkar.

#2021TrueNorthJourneys #AjinkyaRahane #Values #Partnerships



www.pit

True North Private Equity

True North is one of India's most mature homegrown private equity firm. It has a track record of 20+ years across six funds and several economic cycles

Objective

An integrated communication mandate to build a stellar reputation for True North as firm that empowers and transforms its portfolio businesses based on the investment philosophy of 'The Right Way'.

Strategy

- **Build visibility** about True North as a partner to its portfolio companies, not just a mere investor, **showcase successes of portfolio** companies wherever possible
- Media outreach to build a strong voice for partners across focus sectors: consumer, financial services, healthcare and technology
- **Content Ideation and creation** for important internal announcements – new deals, exits, new policies, initiatives, etc. We closely liaise with True North's HR team to drive internal communication
- Select participation in reputed industry awards, seminars, webinars and summits organised by IVCA, VCCircle, Mint, EMPEA among others
- Incorporating firm's ESG values across communications ESG report, social and media messaging

Results

- From being a media-averse company five years ago, there has been considerable transformation and recall for the brand
- Most partners have become an important port of call for major industry happenings with our healthcare expertise gaining critical mass
- The managing partner is looked on as an industry veteran and a strong voice in the PE industry

truenorth

CODE OF CONDUCT

Dear Colleagues,

At True North, we believe 'how' we do business is more important than 'how much' business we do. We constantly strive to do what is right, so that we can go home every evening content, and sleep peacefully.

To help us in this vision we bring to you the 'Code of Conduct' (please go through the attached document carefully). This Code tries to lay out certain expected behaviour at work as we go about our daily routine.

This document, though by no means comprehensive, covers key principles and provides examples that can be used as a guide.

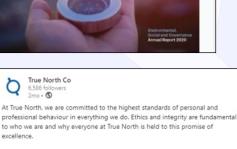
KEY ASPECTS MENTIONED IN OUR CODE OF CODUCT





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True North Co



With this premise as the backbone of our philosophy, we have created a #CodeofConduct Policy that will help everyone at True North pursue the right path.

#PolicyPillarsatTN #Culture #EmployeeEngagement #TheRightWay #BuildingBusinesses #PrivateEquity_____

truenorth

Everything we do in connection with our work at the Firm will be, and should be, measured against the highest possible standards of **ethical business conduct.**



The Hindu **Business Line**

Fedfina aims to scale up business to ₹15,000 cr in five years: CEO

OUR BUREAU

Fedbank Financial Services (Fedfina), a subsidiary of Federal Bank, has set out a comprehensive expansion plan to scale up its balance sheet size by almost 10 times to ₹15,000 crore in the next five years. "We will scale up our busi ness by adding new products

to our portfolio, extending our geographical presence expanding our branch strength, and by increasing our workforce," said Anil Kothuri, MD and CEO, Fedfina

New products

As part of its expansion plan the non-banking financial company (NBFC) will introduce two products; home loans and unsecured loans to its existing portfolio, Cur rently, its product line includes gold loans, loan against property, and whole sale finance.

"We have been focussing on gold loans and conventional loan against property but now we have added home loans and unsecured lending up to ₹30 lakh focusing on underserved areas, said Kothuri. Fedfina currently has 140 branches across the five

southern States of Tamil Nadu, Andhra Pradesh, Tel angana, Kerala and Karnataka, and will expand its branch network to 500 by "Through this expansion

we will foray into western and central Indian markets and also deepen our pres ence in the south," added Kothuri.

crease its workforce from the current strength of 800 employees to 3,000 by 2022 and has earmarked ₹100 crore for its expansion plans Kothuri said the NBFC also provides 'small construction finance' to local builders with a strong brand in the micro markets of southern and western India.

"We are also in talks with some public sector banks to originate loans for them on a 80-20 basis after the RBI's recent circular on co-origina tion loans." said Kothuri. After the introduction of new products in April, the NBEC's retail lending mix will be in the ratio of 20 per cent on gold loans, 35 per cent on loan against property, and 15 per cent each on nome loans and unsecured loans, while wholesale lend ing will be retained at the current level of 15 per cent.

Mint

True North keen on more insurance bets after Max Bupa deal

PE firm also open to minority investments depending on partner

True North managing partner Vishal Nevatia

"This is a business which will require

CONSOLIDATION IN INSURANCE SP

WestBridge, Madison

and investor Rakesh

nies such as hospitals chain Kerala billion.

True Northand Bupawillalso com- Institute of Medical Sciences, Aster

mitmore capital to grow the business. DM Healthcare, Manipal Hospitals

going forward, Bupa and True North few healthcare brands in India to

PE firm Warburg

Pincus took a 269

stake in IndiaFirst Life

Insurance in lune last

Swaraj Singh Dhanja swaraj.d@livemint.com MUMBAI ome-grown private equity (PE) firm True North which last week agreed to buy a controlling stake in Max Bupa Health Insurance Co. Ltd, is bullish on the domestic insurance market and is

seeking more investment opportuni ies in life and general insurance sec ors too, said a senior executive at the Æ firm. While its first investment in the nsurance space is a buyout, accordng to True North managing partner Vishal Nevatia, the PE firm is also open to minority investments if it

inds the right partner. The company will also in "We are looking at life and general nsurance as well. If we find the right partner with an exciting vision and more capital. We have planned to "It is one of the spaces that we really aligned values, we are happy to be a invest material amount of capital like and we think that there are very supportive minority partner. If there is a partner who is looking to dilute or are completely aligned, share the which people can trust their health sellout, and wants us to take majority same vision and there will be an equal Hence, we believe that if we can part

control we are fine with that too," amount of commitment from both nerwith entrepreneurs or leadership Nevatia said Mintreported on 26 ebruary that True North will take a 53.5% THE Max-True North IN August last year, stake in Max Bunacomprising a 51% stake

Jhunjhunwala agreed to buy Star Health. from the Max group sector. year. and a 2.5% stake from Bupa. The deal valued Max Burna at 31 001 crore nartners "said Nevatia hospital chains in the last 20 years. Nevatia said True North would also The investment in Max Bupa builds said Nevatia. Health insurance is an consider inorganic opportunities to upon the PE firm's strength and past important part of the ecosystem o grow Max Bupa. "In terms of growth, experience in healthcare. The healthproviding high quality healthcare to vethink Max Buna has huge potential care sector makes up for a significant people at reasonable prices, he added ogroworganically. If we come across chunk of True North's portfolio, with True North has so far raised six Pl funds with a combined corpus of \$2.8 a 'right' inorganic opportunity, we the firm having invested in compa-

will be very happy to pursue it."

deal marked another

PE investment in

India's insurance

Visibility



True North plays to its strengths

Sh0 mo 5X

First's gross loan assets grew at a To stay away from CAGR of 69.8 per cent, from infra, real estate ₹847.32 crore to ₹3,113.37 crore, as PRIVAN LAL

The buzz has been that Vishal Tringthra Nevatia, managing partner of True North, offered to relinquish Atria Convergence C70 mm 7X ern. But ask him about it and th with US-base Salaried customers accounted d a little diffe

er is a chase of for 72.6 per cent of its gross loan assets, while the self-employed

" he says. "We waited a couple of

A decade later, the PE ecosystem is a

ities had hit a wall, and g

equity services at EY.

reduce the fund size by

accounted for 24.6 per cent. Axis Capital, Credit Suisse Se-True North Fund V LLP, Aether (Mauritius). Bessemer India Capcurities (India), ICICI Securities ital Holdings II, PS Javakumar, and Kotak Mahindra Capital Manoj Vishwanathan and Bhas-Company are the book running kar Chaudhry are the promoters lead managers for the share sale.

selling shares. According to the

DRHP, the company may con-

sider a pre-IPO placement of up

to ₹160 crore. Depending on the

success of the pre-IPO place-

ment, the size of the fresh issue

The company intends to util-

ise the net proceeds to augment

its capital base to meet its future

Between FY17 and FY19, Home

will be reduced.

capital requirements.

of September 30, 2019.

Customer break-up

The Hindu Business Line

Home First Finance gets

OUR BUREAU

Mumbai, March 3

through an IPO.

Fresh issue. OFS

November 28, 2019.

SEBI website.

ADMIT BHATLENAD IM

teams who are pas

sionate about building

brand to which pee

ple can trust their

health then that's a

wonderful place to be

We have done that in

hospitals. We have

partnered with five

and medical devices maker Trivitron

The Home First Finance Com-

pany (HFFC), an affordable hous-

ing finance firm, has received

SEBI's nod to raise ₹1,500 crore

The company had filed a draft

red herring prospectus (DRHP,

the initial papers for the IPO)

with the market regulator on

The IPO consists of a fresh is-

sue of up to ₹400 crore and an

offer-for-sale of up to ₹1,100

crore by the selling sharehold-

ers. The shares of face value ₹2

each will be listed on the NSE and

the BSE, according to note on the

SEBI nod for ₹1,500-cr IPO

tia says. One age, There are, according to EY, fly ance was when they had around notable Indian firms in the sector to ha PORTFOLIO PERFORMANCE Interact was when they and atoma 4450 crore invested in Mahindra naised substantial funds over their life Hindery and Innovative Bi2B Logistics cycles: Eventue Capital (34.5 Million). Solutions. Almost simultaneously, Chrystergatal (33.6 Million), Ture North Mahindra cut back on output by about (32.8 Million), MAAM (52.4 Million), and

70 per cent due to market conditions and Kedaara Capital (\$1.3 billion). Innovative B2B Logistics saw its freight "Beyond quality and size of teams, innovative B2B Logistics saw its freight "Beyor haulage costs spike by 50 per cent. This is also abo al traits belowd True True North is a few

VISHAL NEVATIA, True North's managing partner deals backed by mega funds in US and tors. True North specialises in consumer, Europe. Dry powder levels, or the money financial, bealth care, and now technol-available for further investments, with ogy sectors, and is a few months away targeting to rais \$1,4 bn. It has evatia says. True North's ownership from closing a \$1.4-billion round for True North's ownership Fund VI. That includes a \$700-million structure resides in a private the EV report said. Fund VI. That includes a \$700 million structure resides in a private on its top 4 bets in We are in the golden age of PE glob-core fund and an additional \$700 million trust, he goes on to say, the last few years

rest rates were high ally because of GPs' continued ability to to be deployed through a co-investment which has been designed to had hit a wall, and generate returns superior to public mar-vehicle for key focus areas. Technology, ensure the perpetuity of the firm. In sion from etums and most limited partners the latest focus, has also seen Nevatia addition, True North's carry has been 100 million. We returned our fees on (LPs) are increasing their capital alloca-add a senior advisor and two managers designed to be split equally between 16 in everything. Infrastructure and at Legally he didn't have to because tions to the PE asset class," says Vivek from other PE companies, with a recent business managers and nine investment, estate where ticket sizes can run into the g during a bad season is also Soni partner and national leader, private \$50-million investment in New York- partners -- unusual amongst PEs where sands of crores are two sectors it wou based digital content design company investment pros get paid more. No surprise then that Mumbai-based the Born Group. While writing checks for just a few that are heavily regulated, except for

cade later, the PE is conjution is a No-improve them that Manuface-seed. The terror (Arroy Arrow 1999) and the PE is a seed to the set hereby regulated, except the vertice of the set of the set hereby regulated, except the vertice of the set of the set

The Economic Times

True North Buys Gynaecology Brands from Glenmark Unit

Our Bureau

Mumbai: Integrace, a portfolio company of private equity firm True North, has agreed to buy a portfolio of brands from the gynaecology division of Glenmark Pharmaceuticals for a consideration of ₹115 crore. This new addition includes established brands such as Dubagest, Mumfer, Fenza and Milical along with the sales and marketing team of G&G division. The brands are well-established in their respective categories and have a strong equity with the gynaecologist fraternity the companies said

The gynaecology market is cur rently estimated at ₹12,500 crore. The brands of G&G division are currently operating in just about 20% of the market and there are some fast-growing spaces that are still available for entry. In October 2018, Integrace ente red the orthopaedic business by

partnering with the orthopaedic division at Glenmark "The gynaecology market, like

orthopaedics market, is growing faster than IPM and this portfolio provides us a platform to add value to customers in this space While the focus will be on driving organic growth, we believe that acquisition will continue to be one

The transaction is expected of the important routes " said to close by March 31, the state-Kedar Rajadnye, CEO, Integrace.

The Economic Times

True North invests

over ₹500crore in

Biocon Biologics

first wave of hiosimilar proc

ucts and invest in the long

term through broadening ou

pipeline, expanding our man

TIMES NEWS NETWORK

Business Standard

in an exchange notification.

Bengaluru: Private equity firm True North has invested

True North scouts for acquisitions

SOHINI DAS

trol and buyouts.

Integrace by buying othe products, divisions or smalle Mumbal, 29 Febri companies. Integrace is clock Homegrown private equity ing a 12-15 per cent growth. (PE) player True North is A natural scouting for acquisitions in orthopaedic orthopaedic division (whic the orthopaedics and gynae- had an osteoporosis pro ology space to build its ducts) was the gynaecolo domestic formulations port-folio. The PE operates in this ments, among others, fit we space through its portfolio into it. Also, neurology

are looking at several other spectrum to fill prescription segments - from contract Chander said that it is open t nanufacturingtoactive phar-naceutical ingredients, bio-plug the portfolio gaps tha similars and also domestic now exist. ormulations," said Satish hander, partner, True North. True North wanted to have platform in the domestic cology segments. formulations space, where it It now has a 350-odd is the only or the largest orthopaedic field force and a shareholder. To build scale, it 180-strong gynaecology field

arted scouting for divisions force. I drug firms that it could Biocon was one of the in cquire. Chander said it is a tial investments made b and that is focussed on con- True North where it made 10 times returns on its invest Now, True North is ments when Biocon were focussed on growing public in 2003.

about \$74 million (Rs 536 ufacturing capacity and in crore) in Biocon Biologics. creasing our commercia the biosimilar arm of Biocon, footprint." Biocon chairpe for a 2.5% stake. The deal valson and managing director ues the unit at about \$3 billion Kiran Mazumdar-Shaw said on a pre-money equity basis Biosimilars or biologic Biocon Biologics has reare drugs made from compley corded rapid growth over the molecules manufactured us last few years as many of the ing living microorganisms drugs received commercial plants, or animal cells approval in the mature mar- Though there are no differ kets of US and Europe. Bio- ences in terms of safety and FOR 2.5% STAKE from segment will help it cross \$1 main product, they are not billion in revenue this fiscal. considered duplicates, likege It has a product pipeline of 28 nerics, as it is impossible to molecules, including 11 with manufacture exact copies of Mylan, several with Sandoz, biotechdrugs, "Biosimilars i and is developing many indea fast growing industry that pendently. This is True addresses a fundamental North's, formerly known as need of bringing affordability India Value Fund Advisors to specialised effective biolog (IVFA), third investment inic products." Satish Chande to Biocon. It had picked up partner at True North, said. about 10% in the contract re-Biocon Biologics report ed revenue of Rs 1.517 cron last fiscal, almost double the Rs 770 crore it did the year before. The company is tar geting revenue of \$1 billion





also about raising and returning capit cross multiple funds to LPs, and beir

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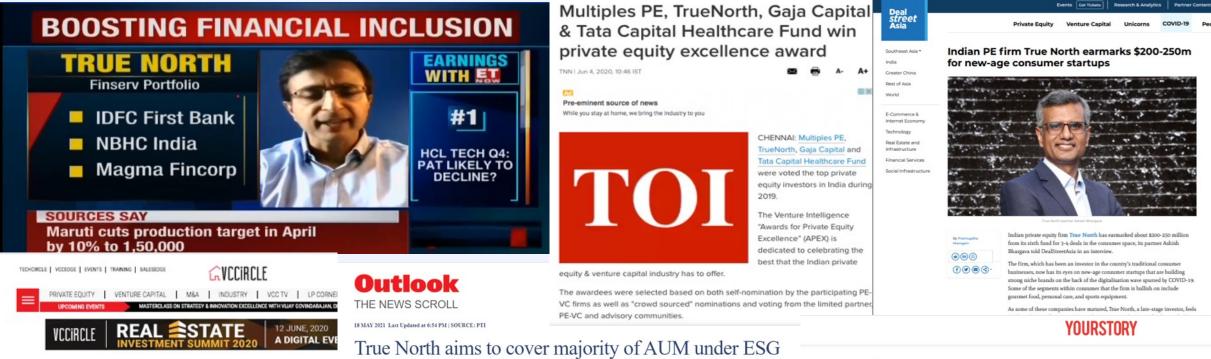
hing. Infrastructure and re-

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impanies, Exampl



con lieves the ompany integrace. The PE firm is open to hav-tegrace convestoes, including well with the pain manage ther PE firms, to fund future ment portolio it has. equisitions by Integrace. "In True North, however, the last four-five years, we looking at acquiring a gyna have been eyeing pharma as cology division soon. It wan an area of opportunity and we to have presence across th



HOME / BRAND SOLUTIONS

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Watch: 'In Pursuit Of Excellence' with Abhijit Joshi, Veritas Legal and Satish Chander, True North

By Team Brand Solutions | @ 20 February 2020



In the first episode of the series 'In Pursuit Of Excellence', catch Jaideep Mehta, CEO, Mosaic Digital in conversation with Abhilit Joshi, Founder and Managing Partner, Veritas Legal and Satish Chander, Partner, True North on secondary market exits.

rsuit Of Excellence', catch in conversation with Abhijit

principles

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working for the fund or its investee companies, he said. PTI AA MR MR

Posse True North Set To Get Majority Stake In Bupa Health Insurance

BIUUIIINUIY

Mumbai, May 18 (PTI) Homegrown private equity major True North on Tuesday said it is aspiring to cover a "majority" of its assets

under the environmental, social and governance (ESG) principles. The fund, which has committed over Rs 15,000 crore in 62

investments, launched its inaugural report on ESG practices undertaken in 2020, with a commitment to make it an annual feature. Its

partner Vishal Nevatia said while the artificial intelligence-led future brings great promises, it is also likely to "widen inequalities further" and "increase social strains if left to run its course." "It is imperative that as custodians of responsible capital, we do everything within our control to address the two biggest risks facing our society (i.e. inequality and climate change)." he said. In the

last 12 months, the biggest challenge has been centred around managing the wellbeing of the 36,000 employees and their families

INVESTMENT

True North Fund announces a partial exit from PolicyBazaar

By Trisha Medhi | April 9, 2021



True North sold a part of its holding in PolicyBazaar to five independent buyers -

'Future is bright for PE/VC fundraising'

Staff writer feedback@livemint.com

t has been a year since the covid-19 pandemic caused disruption in our lives. The deal-making landscape was no exception. Data suggests that the past year saw a slight dip in funds raised in the private equity (PE)/venture capital (VC) space. But, as this industry explored out-of-the-box solutions for various aspects, the correction was quick and some encouraging fundraisings happened over the course of 2020. The most exciting thing for this decade is that the mobilization of domestic capital will be a major game-changer for the fund management industry in India The latest episode of Trilegal presents Mint CXO Dialogues, titled Post Covid landscape for PE/VC funds: What 2021 will look like for fund managers showed the way ahead for the



rom top, left) Hemant Daga, chief executive officer, Edelweiss Asset Management; Pranav Pai, founding partner at 3one4 Capital; Neha Grover, South Asia regional lead, private equi at International Finance Corp.; Srikrishna Dwaram, partner at True North; Subramaniam Krishnan, partner at EY; and Trilegal partners Yash Bansal, Aditya Jha and Ganesh Rao.

the pulse of the team or the GP

screens. That is one big change.

For a lot of LPs, who have 3-4

members in their teams based

outside of India and are looking

at the global PE space to invest

into, the challenge for them is

firefighting on the existing

portfolio and seeing what is the

best opportunity now. And not

beingable to travel puts a bit of

a dampener on the plans," said

expected is that a large number

of LPs will reinvest with GPs

and vice versa, as completing

due diligence on new partners

in an age where travel has still

"In this one-year period, two

things have happened. One, the

whole distance between an LP.

GP and portfolio company has

your portfolio is performing

reduced significantly. Second, if happy to see that the size of th

well, what you can aspire for is are very excited about th

not opened up will be tough.

the past. Also, you need to bu

get for a much longer period for

fundraising," said Srikrish

The need of the hour is to c

ate more classes of Indian LPs

deepen the market and br

more institutional capital tot

table. There are chang

required on the regulatory si

to incentivize the LP pools fe

the alternatives industry

India "This has been the purs

of the industry for some tip

now. It has been a process

the various regulators that this

an asset class that is very criti-

to the government's ambitio

whether it is in terms of infr

structure, manufacturing,

capacity building. There are ty

aspects to this - regulation and

basic understanding of the ass

class for the institutional LP

be able to assess it and alloca

capital to GPs," said Subram

niam Krishnan, partner at EY

With the pie growing eve

year, the outlook for 2021 for th

PE/VC space seems very por

tive. "If you gave me a \$10 m

lion exit for an early-stage ou

come in 2015, you would have

been my best friend. Toda

\$100 million is not enough. I'

prize is growing every year. V

educating the government a

Dwaram, partner at True Nort

2019 was a record year for pick up when you are talking Indian VC fundraising, both for face to face. We can't now feel fundraising environment in the the funds as well as the starturs. country in 2021, the opportuni-"We broke all previous just by talking virtually over the ties coming up, and the chalecords and crossed over \$14 billion in capital raised by startlenges and the changes that are required to support Indian ups in India. Over the past 12 fund managers. At the session. months, at the startup level, the ecosystem has pulled together experts representing both general partners (GP) and limited in a way very few expected to. partners (LP) spoke about the India has come out much experiences of the last year. stronger and much more capa-The session was moderated by ble. We expect 2021 to be a very Trilegal partners Yash Bansal large year for Indian AIFs look-Aditya Jha and Ganesh Rao. ing to close their own funds. "Post covid, you are now see

ing interest from global LPs to where we see the put more capital to work in a first startup IPO, country like India. There have which will be a been challenges, and the intermomentous event est from investors has been for all of us," said fluctuating, But, I think the Pranay Pai, foundworld over, a lot of people now ing partner at recognize asset management 3one4 Capital. and alternative investment The pandemic fund (AIF) platforms as a vehibrought with it some challen- covid, one of the big changes cle for putting long-term ges. One of the major ones was managing diligences for GPs in money to work," said Hemant Daga, chief executive officer.

the past year. But, since this is Edelweiss Asset Management. an asset class with a long-term The runway in India is horizon of 10-12 years, a one huge. Credit is a space that is year's impact on the portfolio underpenetrated. Indian marwill not be much. A big change kets offer yields that are far seen across businesses. more attractive than what the whether it is for GPs investees world is offering. I think LPs or LPs, is that the adoption of realize this, and covid may have technology has accelerated sigaccelerated the move for more nificantly

money to come to asset manag-"We have managed a few dil-



2ND INDIA PRIVATE CREDIT CONFERENCE 25th MAY, 2021 | 10.00 AM - 12.00 PM



EMPEA EMPEAC 7.860 followers 1w • Edited • 🕤

The Rohatyn Group's Rajeev Kalra, Gaja Capital's Gopal Jain, Chiratae Ventures (Formerly IDG Ventures India)'s Karthik Prabhakar, True North Co's Kapil Singhal and Quilvest Capital Partners's Mani Saluja discussed investments & trends in the Indian market at #GPEC2021. "The stage is right today for private credit to come of age" - Kapil Singhal, True North Credit.

#India #privatecapital #VC #PE #digitization #tech #GPs



Private equity investors look to allot more funds for buyout deals

Promoters becoming more comfortable in selling biz, say investors at Mint India Investment Summit

promoters are willing to divest their businesses entirely or sell a MUMBAI controlling stake as they recognize a PE firm can add value to their vate equity (PE) invesbusinesses, according to Manish ors in India plan to Kejriwal, the co-founder and managing partner of Kedaara Capital. leploy more capital in Kedaara has been an active buyout transactions as more promoters are nvestor in the buyout space with becoming comfortable in selling deals such as Vishal Mega Mart, for their businesses, said top PE inveswhich it paid more than ₹5,000 tors on the first day of the Mint crore along with Partners Group India Investment Summit 2019 and auto components maker Sun-

India's private beam Auto. equity market, I TRILEGAL which was largely led by minority investments, has seen majority **INVESTMEN** deals grow to con tribute around a quarter of all PE control investors. Enter KPMG deals last year. "Today 80% of

crore. An increasing number of bringing in institutional capital isa

insurer Max Bupa for over 3500

at M&A (mergers our investments are buyouts and and acquisitions) and roll up acqui-India at Warburg Pincus. only 20% are minority deals. As and sitions to create a market leader. There is a lot of value add that goes when the market presents the right opportunity, we would want to do into a buyout or control deal," said and keep 40% with us and we will only buyouts," said Vishal Nevatia, Shashank Singh, partner and head be able to attract a high quality managing partner, True North, a of India at Apax Partners. management team." he said. The value addition from PE Corporate groups looking to sell home-grown PE fund firms comes in the form of growing Earlier this week. True North non-core assets and the availability ought a majority stake in health ability to attract better talent. of professional management teams

Promoters today realize that



a different skill set (From left) Mint consulting editor Rajrishi Singhal, Warburg Pincus MD Vishal Mahadevia, Kedaara Capital to the business as nanaging partner Manish Kejriwal, TriLegal partner Nishant Parikh, Alon India Investment Advisors senior they have manpartner and MD Parth Gandhi. Chrvs Capital partner Saniav Kukreia. Apax Partners partner Shashank Singh. Kroll MD and head (South Asia) Tarun Bhatia, and True North managing partner Vishal Nevatia, at the Mint aged such businesses previously ment Summit 2019 in Mumbai on Thursday elsewhere. As

cessary way to attract high qualcorporations want to sell certain summit said that the trend of huy a PE fund will look ity talent, said Vishal Mahadevia, assets, and they provide for more outs could receive a further boost if youts. Additionally, the availanaging director and head of certain regulatory and policy bility of professional management changes were implemented. "Promoters are saving, let's get teams that one can bring in to "Availability of leverage is an ssue. It is available in some sectors stitutional capital, lets sell 60% acquire an asset, that too has increased significantly," said Parth but if this can be resolved, it could Gandhi, senior managing partner. open floodgates," said Sanjay Kuk AION India Investment Advisors. reia, partner and CIO at home grown PE firm ChrysCapital. As the stigma of selling busi-Kukreja said co-investments b nesses is reducing, "we are seeing more buyouts which will only ited partners, investors in a PE are also helping, said investors. fund, is also helping Indian fund increase", he said. "Large groups, multinational However, the investors at the managers look at larger deals



True North has won the award for Private Equity Investor of

The Venture Intelligence APEX Private Equity - Venture Capital Summit & Awards is India's leading Investor-Entrepreneur Interface platform . The Venture Intelligence "Awards for Private Equity Excellence" (APEX) is dedicated to celebrating the best that the Indian Private Equity & Venture Capital industry has to offer. This is the third time we have won the award in the last 20 years.

Congratulations to each and everyone in the team!

'Fireside Chat' by Divya Sehgal @TrueNorthCo_In and @SiddarthMPai @3one4Capital on 'Deconstruction of the Indian #Fintech Landscape for the decade ahead' at 7.00 pm today

Register Now: ivcaconclave.com

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VENTUR

VCCIRCLE

Future of Dealmaking: Decoding private equity in the age of coronavirus

Updated: 10 May 2021, 12:36 AM IST

Watch Satish Chander of True North in a fireside chat on Healthcare through the InvestorLens ... 🕓 🍃



SATISH CHANDER PARTNER, TRUE NORTH



SHALIL GUPTA CBO, MOSAIC DIGITAL



True North Social Media

Objective

- To build True North's reputation on social media and showcase culture and values
- To expand True North's network and position it as a great place to work

Strategy

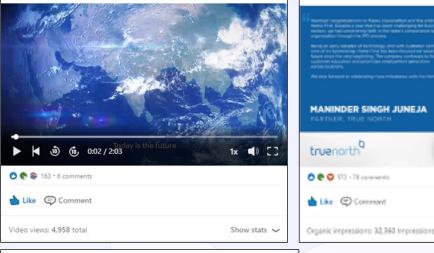
- Sustained efforts towards towards developing close to 12 new content themes and company-specific hashtag properties
- Maintaining a balanced mix of warm employer branding content and business updates
- The aim is to better acquaint audiences with True North's legacy
- Build visibility and present insights from True North's Partners through #TNPartnerSpeaks
- Build a strong voice for CEOs of partner companies across focus sectors through **#TNCEOSpeaks**. This series has also helped us **build traction around True North's work** and strong partnership with their portfolio companies
- Bring to light the firm's sustainability practices and CSR Initiatives through a series on **#TN** Foundation
- Digital Launch of True North's first ESG through paid prmotions on LinkedIn

Results

- True North's LinkedIn follower count has doubled from 3,000 to 6,586 organically over the past six months
- On an average, we've been adding 400 followers to our LinkedIn community each month weekly, our follower base increased by an average of 70-90 people
- Many young professionals, potential investors, entrepreneurs and founders now know True North and **follow our updates** regularly
- We've developed a stronger connection with True North's internal ecosystem of portfolio companies, thereby helping us align our communications in a integrated format



We are thrilled to announce the release of True North's first ESG Report. We are pleased to be leading the curve by being the first Indian private equity firm to launch a focused ESG report. In October 2020, True North was formally ...see more



5.968 follower

🛆 Like 🔘 Comment

Organic impressions: 25,382 impression

Over the years, ESG has become a cornerstone of an otherwise rigorous due diligence and deal selection process at True North.

PE firm True North to invest only in ESG-compliant companies All 9 companies of



Show stats 🥪

see more



Our partner company Max Bupa, a leading health and medical insurance

True North Co

2908 fallowers

Loope, Belland , 10

We are thrilled that our partner company Home First Finance Company (HFFC)

has received a stupendous response to its #IPO. It's heartening to know that the

issue has been subscribed 27 times and is a testament to the hard worsee more

Organic impressions 7,958 Impression

True North Co

Show stats in

Show stats -

www.pitchforkpartners.com

True North Website



truenorth

truenorth

Firm **Business Segments** People

Partner Companies

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Values

True North remains fully committed to doing things 'The Right Way' at all times.



Stay Humble. Stay Peaceful.



Forever Insightful. Always Innovating.





Uncompromising Integrity. Continuous Excellence.

Responsibility



Embrace Diversity. Nurture Collaboration.

Content accumulation from the old website Designing a revised Information **Architecture**

Content writing, structuring and imagery ideation

Feedback gathering and course correction

Regular updation of the information

**End-to-end collaboration with the design agency throughout the project

CITIZENSHIP

CSR AND SUSTAINABILITY COMMUNICATIONS



Bernard van Leer Foundation: Building Reputation

Objective & Challenges:

- While the Indian landscape is bursting with NGOs and other philanthropic organizations. The difference between a foundation and an NGO is not understood by many, causing unwanted confusions and correlations
- Bernard van Leer Foundation (BvLF), a global foundation entered in India with an aim to propagate Early Childhood Development
- Despite the criticality of the cause, Early Childhood Development is not well recognized. Its link to national health and progress is not top of mind for anyone
- Through communications, BvLF intended at spreading awareness about its activities towards the cause
- However, there is a limited network of CSR media in India and they are not as evolved as other sectoral media like finance, corporate etc
- Since BvLF works with ministry and other govt bodies, there is restriction on 'how much' and 'what' content can be shared with the media
- BvLF team in India is small and hence availability of the spokesperson was always a concern for media engagements

Impact:

- Focused communication and media engagement in Pune and Udaipur, where the projects have been initiated. Achieved a reach of INR 2.1 million in both the cities
- Pursued thought leadership by having spokesperson participate in industry events and placement of authored articles

Strategy:

- BvLF in India collaborates with technical partners and city municipal corporations to pilot their projects. Their aim is to eventually scale-up and work with many cities across the country
- In order assist with their goal, we designed our communication strategy in two-folds traditional media engagement and social media engagement
- In traditional media, we engaged with regional publications to talk about city specific interventions. We also engaged with other CSR and New Age media to educate them on the BvLF activities and its cause.
- For Social media, we initiated LinkedIn blogs (for the spokesperson) and setup a new Twitter handle on the cause they support (early childhood development)

99acres KNOWLEDGE

Cities that work for babies, toddlers, and caregivers work for everyone: BvLF India's Rushda Majeed

As the India representative for the Bernard van Leer Foundation, Rushda Majeed spearheads the organisation's initiatives to improve young children's health, nutrition, and education in Indian cities.



Foundation, Rushda Majeed oversees its

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Urban planning must include, among other factors such as transportation, commercial zones and residential complexes, a reinforced focus on childhood development. In the quest for urbanisation, the administration often overlooks this aspect, and this needs to change for the better.



Pune's Aundh gets children's traffic plaza under Urban95 initiative

Under Urban95, the foundation works with cities around the world to focus on how the city can be inclusive to their youngest residents Update: Feb 24, 2020 16:36 IST By Prachi Bay, Hindustan Times Pune

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(Second from left) Bernard van Leer Foundation officials, Rushda Majeed, India country head; Cecila Vaca Jones, executive director; Yarom Ariav, trustee and his wife Ayala Arjav with executive engineer Dinkar Gojare (right) at the launch of the traffic plaza on Sunday. (HT PHOTO)

In order to raise awareness about road safety at an early age, the Pune Municipal Corporation (PMC) and the Bernard van Leer Foundat (BVLF) naugurated a children's traffic plaza at Bremen chowk, Aundh on February 22.

Fair & Lovely Foundation: Influencer Engagement

Objective

To break stereotypes in small towns and to encourage women to educate themselves and become financially independent. To create awareness as most women are unaware of this program and therefore don't utilize this platform to get financial support to gain financial independence as they face immense discrimination.

Strategy

Introduced – Scholarships for Vocational Training & Capital Seed Funding for women who've graduated. **Pitchfork Partners** crafted a strategy to increase communication in the right form and to reach out to more women who can apply and benefit from the foundation

Execution

- Agency spoke with industry experts and recommended associations with NGOs / consortiums to get more women to apply and benefit from the program
- Identified and connected with various reputed NGOs and organizations, to understand various possibilities to collaborate.
- Received encouraging feedback from Consortium of Women Entrepreneurs of India, Self Employed Women Association, Give India, Vimochna, amongst others.

How we helped Fair & Lovely Foundation

Fair & Lovely Foundation expanded its scholarship program to include vocational training and business capital in addition to education for empowering women

Pitchfork Partners worked closely with the brand team to ideate and identify various avenues to incorporate vocational training and seed fund in the scholarship program

The agency was part of the IBC, to ideate along with the other agencies and HUL representatives to strategize a holistic communication plan for the foundation's venture.

The final mandate of the agency was to promote the foundation's work across **57** markets in India (hired associates), select and shortlist candidates for scholarship and scout for key opinion leaders and turn them in to advocates of the foundation as well as build a strong set of panelists in 5 markets for the interviews

Fair & Lovely Foundation: Influencer Engagement

Impact

- Received encouraging feedback from Consortium of Women Entrepreneurs of India, Self Employed Women Association, Give India, Vimochna, amongst others.
- Agency after a through discussion with the STAR PLUS team, charted out a plan for incorporating FAL Foundation in all relevant promotional activities
- Agency scanned around 8,000 entries and shortlisted 500 candidates for the interview round held in 5 cities – Mumbai, Lucknow, Kolkata, Hyderabad & Bangalore

APPROACH	PR Impression	PR Value	
Phase 1	87,124,481	19,567,691	
Phase 2 193,971,258		74,397,837	
Phase 3 71,281,812*		22,161,345*	
352,377,551 Total (352 Million)		116,126,873 (116 Million)	





BBC Studios

www.pitchforkpartners.com -----— 73

BBC Studios: Awareness Building

Challenges, objectives:

- Even though BBC Studios has a strong presence in the UK, it didn't have much visibility in India. Most of the media were unaware about the difference between BBC News and **BBC** Studios.
- Being a content creator (production house), it's the channels / OTT players that take the lead for managing communication with the media, thereby a challenge for us to ensure visibility of our brand
- BBC Studios had poor digital and social media visibility in India
- Our objective was to create awareness and build a reputation for BBC Studios, positioning it as one of the best content creation (also in terms of creating original content) houses in India.

Strategy:

- Our focus was to establish and sustain BBC Studios' brand image in the media. This was done through a combination of interviews and RBMs with key leadership, show launches, press releases, and participation in key events and awards
- On social media front, we created campaigns and engagements with our followers on Twitter, which helped us refine our audience and increase the number of followers
- Align with our partners (channels / OTT players) in India to ensure visibility

Impact:

- Increased share of voice for BBC Studios based on engagement with the media
 - 870+ pieces of coverage, 30+ interviews, 30+ industry stories, 15+ RBMs, 8 authored articles, 6 speaker opportunities resulted in 55.14 mn impressions from Jan 2017 till Feb 2020
- Streamlined Twitter process. Followers increased to 1,734 from 332 within a span of 1.5 years. This was completely organic growth.

'The India production business is a big opportunity'

There is a need for noisy, high-impact shows that can get to t







'Being on linear

even globally'

	on and non-fiction cornestic market survives as a connect com- pany. Adverts Age, Bit Wathhold's Source Team and South Kan, tuit Automation. Perform Anameth. Interpreting the comment performance and the com- ment performs the com- set (SNR) and another a	For Other Man, Iarlen Ma, and the use particu- day are showing prov- sing results. OT platform Briefly the showing the showing the same of the same showing the showing the same showing the s	In an OTI platitives, aga sud to other land, pendactures chaire lines March, 2 Mad- a dance mailty these to Cai to the strategy and such flatge- 4 dance mailty these for the start and such flatge- 4 dance mailty these for the start and such flatge- the land hash flatge- the land hash flatge- the land hash flatge- the land hash flatge- the land start and such problems, scripted. Jerosso hashes, and hashes to politice hashes and hashes to politice hashes and hashes have be storing through, aga and the alse and to work with
	dia (SPN) and launched a	OTT platforms. In India, our	the idea is to work with
ection to calter entrig demaind	population factual entertain- ment channel called Sony	brand has started a journey and we will continue to lo-	brands to co-create shews without potting branch in
e have a high	BIC Barth. In April 2011, the company	cus on it," she said adding the company has also marted	the face of the show. "We are in discussions with various
eith respect to	atmeunced the launch of	local productions for both	brands to create such

Coverage Snapshot: Show-Specific and Twitter



Karan Johar turns love guru in first trailer of Netflix's new series What The Love

By Monica Yaday, Greated: Jan 21, 2020 - 1:41 pm IST 🛛 🔒 Line z

Dating - one word, so many feels! If you've ever been on an absolutely awful date, been sent unsolicited photos in the name of courtship, or had your body weight discussed for VOOT Kids partners with BBC Studios' CBeebies, to fortigly its rich content library the good cause of holy matrimory, you're about to hard relate to this upcoming series. Netflix today announced the release date and launched the trailer for its upcoming dating makeover show. What The Lovel With Karan Johar, hosted by Karan Johar. The one-of-akind new-age dating reality show will release exclusively on Netflix on January 30, 2020.





VOOT Kids to license content from BBC Studios' CBeebies to expand edutainmen

offerings

licensing some of their most popular shows that will provide an immersive fun learning experience for kids

Exchange4media

Seven Worlds, One Planet Review: David Attenborough's Breathtaking Docu-

• Mashable



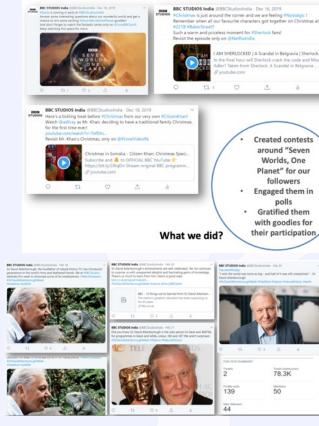
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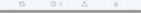
Social Samosa

Gaurav Banerjee, President & Head - Hindi GEC, Star India and Sameer Gogate, Business Head, BBC Studios India speak about Hotstar's Specials' association and the content strategy



BBC STUDIOS India @BBCStudiosIndia - Jun 18 The future of the pride depends on this mighty lioness. Watch her protect her fynastic bloodline, tonight at 9 PM, only in #Dynasties on @So





Top media Tweet earned 737 m Surviving at elevations of 6,700m, the Himalayan jumping spider might be the highest living creature on Earth. But what



Earned Impressions – 10.7K Increase in Followers - 34

Top media Tweet earned 6,934 impressions

What happens when a woman is cheated?

Watch #OutOfLove, starting Nov 22 only on

@RasikaDugal @Soni_Razdan @AijazK

Will she fight, forgive or forget?

pic.twitter.com/4NOA5sa5HJ

#DoctorFoster

@HotstarVIP. @dirtigmanshu @Purab Kohli

Here's a gripping tale of #love and

#betrayal, based on the #BBC series

Top mention earned 1,540 engagements Hotstar VIP

Worlds, One

followers

polls

78.3K

50

Once cheated on, do you fall out of love? Or do you forgive out of love? What will Dr. Meera do - Forgive, Forget or Fight? Watch #OutOfLove by #HotstarSpecials to find out. Only on Hotstar VIP.

@Purab_Kohli @RasikaDugal @Soni Razdan @AijazK @dirtigmanshu **@BBCStudiosIndia** pic.twitter.com/rK3JCokUg



BBC STUDIOS India @88CStudiosIndia - Jun 18 The future of the pride depends on this mighty lioness. Watch her protect he dynastic bloodline, tonight at 9 PM, only in #Dynasties on @SonyBBCEarth.



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BBC Studios: Content Marketing (Twitter)

BBC Studios is a British content company. The company sees content through the full cycle of development - commissioning, production and co-production, and sales and distribution. BBC Studios crafts over 2,500 hours of content every year through seven production bases in the UK and production bases and partnerships in a further nine countries around the world which includes India as a major market.

Objective:

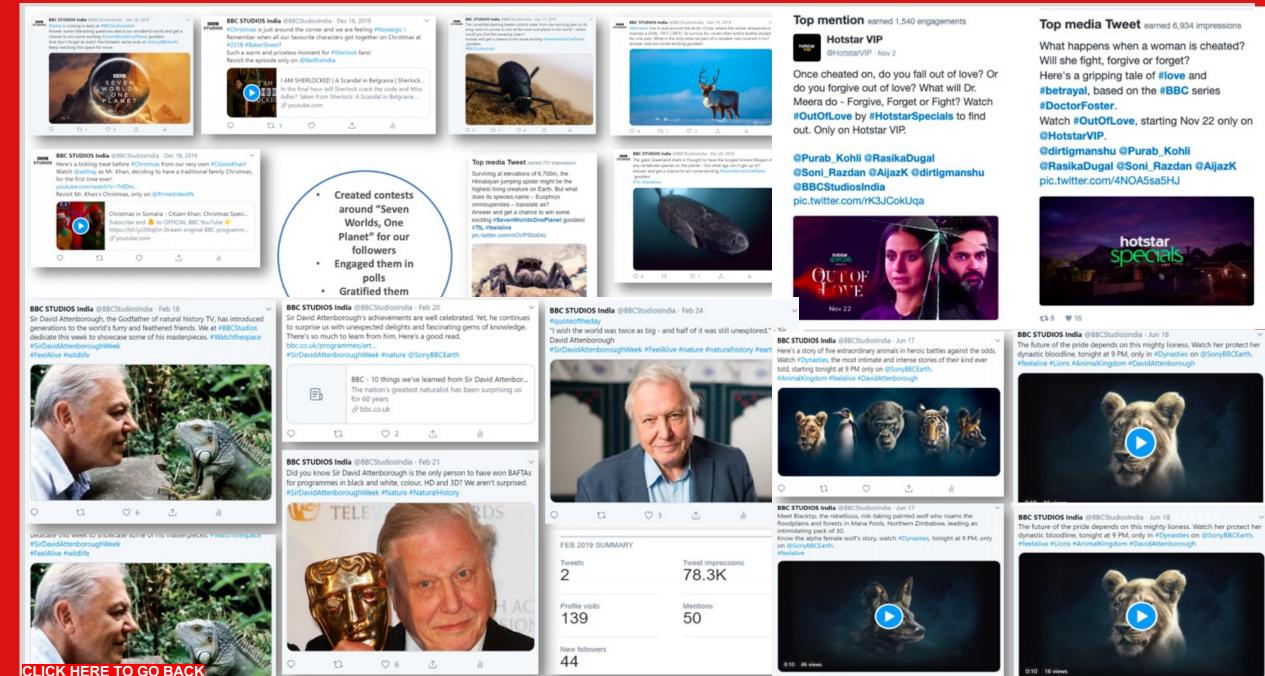
 Amplify existing Twitter page by constantly creating a buzz around various shows of BBC Studios, spokesperson interviews, highlighting existing and new partnerships in India, highlighting the latest developments of the company like new launches and talk about industry news

Highlights:

- Agency started managing Twitter page since June 2018
- Agency created three tweets a day on weekdays and two on weekends talking about industry as well as shows by BBC Studios
- We started with 332 followers and are at 1,734 followers today

Key activities

- Planned a Christmas and New Year Campaign in 2018 which received a great response
 - Followers increased from 699 to 803 in a week
 - Generated an average of 7,000 impressions per week
- Created special Twitter plan for Criminal Justice
 - Celebrities like Pankaj Tripathi, Vikrant Massey, Mita Vasisht, etc, tweeted about the show tagging BBC Studios
- Created graphics for different festivals like Christmas, Dusshera, Halloween, Diwali, etc
- Created special tweets around days like World Penguin, Day, Earth Day, etc
- Special campaigns around Sir David Attenborough, Criminal Justice, Stupid Man Smart Phone Singapore, Doctor Who, etc
- For a show like Elevator Pitch, agency created tweets for the host Gaelyn Mendonca



t7 1 03 £ 0:10 16 views



Influencer Engagement

MARS Petcare

OBJECTIVE:

Build visibility and affiliation for MARS Petcare's products such as Pedigree, Whiskas, CATSAN, Temptations and Chappi

CHALLENGES:

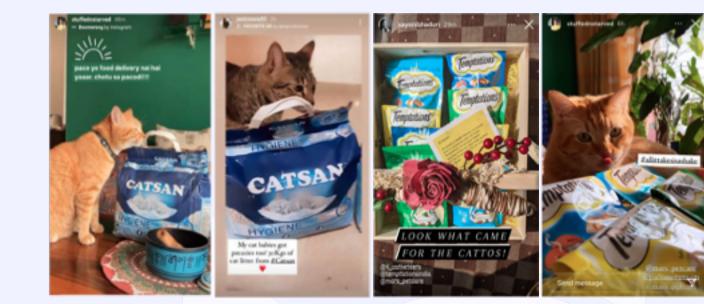
- Mindsets of pet parents are a major challenge when there are options of homecooked meals and manufactured pet food
- Convincing pet parents of the importance of hygiene and nutrition therefore becomes critical

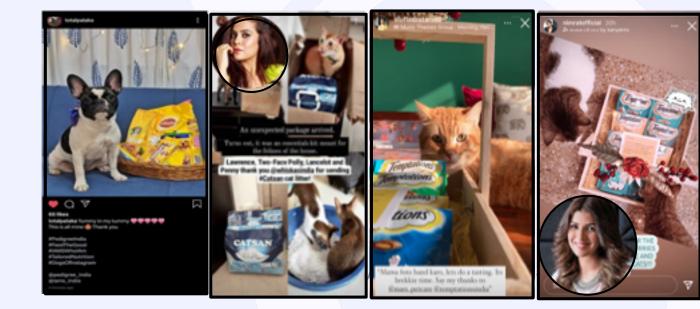
STRATEGY:

- We explored non-paid barter collaborations with top lifestyle influencers, celebrities and journalists who had pets. We had a personal rapport with them, which made the connection easier.
- We looked at lifestyle influencers with a good social media following. The products were sent to the selected influencers with a personalised note. Safety and hygiene was maintained throughout the process of packing and delivering the goods during the pandemic

IMPACT:

- We could reach a wide audience, which not only included pet parents but also people looking at gifting pet food to friends and family
- We received coverage among many bloggers, influencers and pet parents
- We reached 633,000 viewers by engaging with 10 influencers





Jeep India

OBJECTIVE: Build a strong narrative around the legendary Jeep Compass and create influential content with legendary personalities for the Jeep Compass 2021

CHALLENGES:

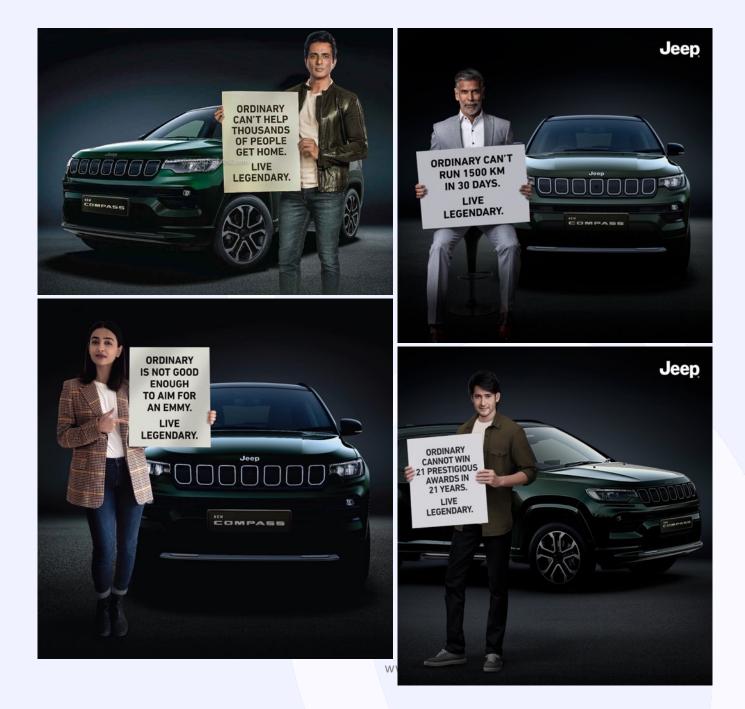
- The SUV market is cluttered
- · Low community engagement due to micro-influencer-led activities
- Decrease in brand engagement due to COVID-19 scenario

STRATEGY:

- Influencers such as Sonu Sood, Mahesh Babu, Radhika Bapat and Milind Soman were selected for their personalities and legendary success stories
- Sood was the star influencer who engaged with the Jeep community
- Created social media content videos, posts to engage with fans and the Jeep community as they share the same values as brand Jeep

IMPACT:

- Immense engagement on social media and over 1 lakh views on Youtube videos
- Increased followers on social handles of Jeep India and positive involvement from the Jeep community in India



Youva – The Youth Stationery Brand

OBJECTIVE: Build strong brand reputation, create differentiated positioning for:

- Youva the youth stationery brand from Navneet
- Children's Books Division of Navneet

CHALLENGES:

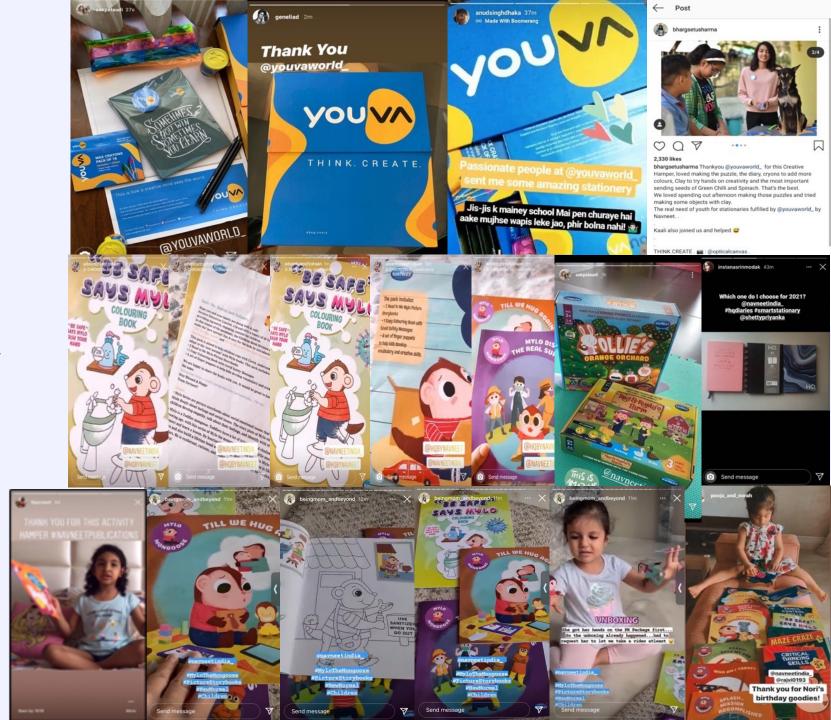
- Low awareness of Youva as a stationery brand, 'independent' of Navneet.
- Low awareness of the products available under the children's books division of Navneet

STRATEGY:

 Collaborated with leading mommy bloggers and celebrity mommy influencers on a monthly basis to generate awareness of various products available under Youva and for positive word of mouth

IMPACT:

- Engagement with 100+ mommy and lifestyle bloggers, and celebrity influencers created a strong digital presence for the brand. These were purely barter deals
- Soha Ali Khan did an Insta story (followers: 2.3 mn)
- Genelia D'souza did an Insta story (followers 3.3 mn)
- Anud Singh (TV celeb) did an Insta story (18.7 K)
- Bhargsethu Sharma (MTV and ex-cadet) did an Insta post and story (166 K followers)



Snapshots: Social Media Shoutouts



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Thank you

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